

# HOMELAND SECURITY TRAINING INSTITUTE

## Course Catalog

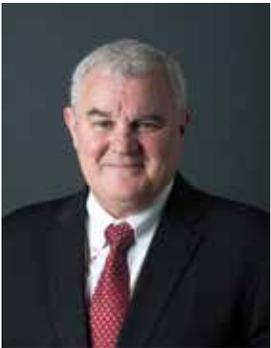


**College of DuPage**

Homeland Security Training Institute



# WELCOME



The **Homeland Security Training Institute (HSTI)** at College of DuPage is proud to present our new 2017 catalog! We are excited to offer a diverse and rich homeland security curriculum for public safety practitioners, private sector global security employees and private citizens. In today's environment, it is critical to offer

dynamic, cutting-edge homeland security education. We combine our knowledge of homeland security issues and expertise in the field with COD's state-of-the-art facilities. This combination makes for one of the best curriculum environments in the nation.

The Robert J. Miller Homeland Security Education Center (HEC) includes a 4-D tactical village and an indoor, full-scale immersive street lab to simulate urban response to force-on-force situations and firearms training simulation. We also have an emergency command center, forensics and cybercrimes laboratories and a mock courtroom/lecture hall.

The Homeland Security Training Center (HTC) includes a premier, 50-yard indoor firing range with 24 target positions, three simulators and a call center training lab. This unique facility continues our strong commitment to public safety training.

HSTI offers an extensive range of programming covering such topics as soft target hardening, weapons of mass destruction, physical security, asset protection, armed guard certification, citizen's public safety, crime prevention through environmental design, business continuity, emergency planning and risk analysis.

We also have developed HSTI Live, a cadre of professional development programs as webinars. These quality productions allow law enforcement and public safety agencies to train at a fraction of the cost of sending individual officers to training venues. For details, go to the Webinar Based Training section.

We are extremely proud of the solid reputation we have built in the public safety community. To become familiar with our offerings and programs, please take a look through this catalog and visit us at [cod.edu/hsti](http://cod.edu/hsti).

Sincerely,

**Thomas Brady**  
Associate Dean/Director  
Homeland Security Training Institute

## Advanced Terrorism Studies for Law Enforcement Professionals

Students gain a breadth of exposure to the ideological and religious complexities associated with the transnational Jihadist movement as well as insight into investigative, intelligence and prosecutorial components comprising counterterrorism strategy at a national level. The program will address a critical education gap regarding the evolving terrorist threat and seek to relate this information to practitioners who must adapt their agencies to the shifting security environment. Training hours: 16

## Agroterrorism and Food Vulnerability

How vulnerable is our food supply? From farm to fork, from processing to point of sale, there are numerous vulnerabilities you should know about. This four-hour seminar will show some of these common risks and threats to the consumer, the guest at a restaurant and to the family walking down the midway at the festival or county fair. Instruction includes scenarios of various production nodes, as well as the critical vulnerabilities we may find in them. Case studies will be presented from the Dalles, Oregon, 1984 bio-terror attack that sickened more than 750 people at 10 restaurants. We will also explore many plausible scenarios that could occur today. From fast food restaurants to fairs and banquet halls, no place is immune. Training hours: 4



## Armed Guard—40-Hour Basic Security Course

This course meets the requirements of the Illinois Department of Financial and Professional Regulation as outlined in the Detective Act. It covers security fundamentals for new officers and provides a review for experienced employees who want to earn state unarmed security certification. This course, plus a Permanent Employee Registration Card (PERC), is needed for a person employed by a private security or private detective agency. (PERC application fees are not included.) Armed security officers in the state of Illinois are required to have 20 hours of Basic Security training plus 20 hours of Basic Firearms training following the guidelines established by the Illinois Department of Financial and Professional Regulation. This is an approved course and is a requirement for an officer to carry a firearm, within the performance of their duties, for their state-licensed employer (225 ILCS 447). Training hours: 40

## Beyond the Obvious: Applying Crime Prevention Through Environmental Design

This overview and in-depth explanation of Crime Prevention Through Environmental Design (CPTED) is intended for crime prevention officers, corporate security/physical security professionals, city planners, commercial property managers and any business owner with an interest in improving physical security through design. Gain a concrete, useful,

working knowledge of CPTED and learn the skills and information necessary to become actively involved in the planning, design and/or development process as it relates to preventing criminal behavior. Training hours: 8

## Business and Ethics for Security Professionals

Businesses and organizations are demanding more from their security departments than ever before. Security expertise and experience may not be enough to propel professionals to leadership positions in the industry. Today's security executives need sound business and communication skills in order to become effective leaders in the private sector. With a focus on real-life current issues affecting the private sector, this course provides a guide to relevant business principles and necessary skills crucial to the success and advancement of security professionals. This class is a must for professionals working in the ever-changing, dynamic security industry. Training hours: 8

## Business Continuity and Emergency Planning

Gain an overview of the considerations and planning needed to ensure the continued performance and full recovery of critical essential functions after a significant disruption to a company operation—or an incident at your home. All interested community members and citizens will benefit from this course, including small business owners, law enforcement personnel, emergency/disaster responders, business investors and property owners. Learn to evaluate methods for impact mitigation and recovery from disasters in everyday activities. Develop a business community plan and walk away with a solid understanding of the elements of sound continuity planning. Training hours: 8

## CBRNE Identification Training

This course is designed to train law enforcement officers, first responders and corporate security personnel in chemical, biological, radiological, nuclear and explosive identification. Included in this course is identifying potential threats, environment assessment related to CBRNE and practical scenario-based training as well as identification of threats associated with chemical weapons and the proper response and notification to a chemical hazard incident. Training hours: 16

## Citizens Public Safety Academy

The College of DuPage Homeland Security Education Center, with the support of a Motorola Solutions Foundation grant, offers the Citizens Public Safety Academy (CPSA), giving seniors an opportunity to become more aware of and involved in their own safety. Members become familiar with potential crime and learn how to recognize and report threats, while gaining an understanding of police work, fire safety and emergency response in the community. Participants gain hands-on experience through tours, presentations and interactive activities. The academy is free of charge and available to citizens who live or work in DuPage County. Training hours: 24

## Community Emergency Response Teams (CERT)

This course educates citizens about disaster preparedness for hazards that may impact their area and provides basic disaster response skills. Learn how CERT members can assist disaster response professionals in their area or provide assistance in the workplace or neighborhood when first responders are not immediately available. This course includes scenario-based training for CERT response to a disaster. Training hours: 21 (7 weeks; 3 hours a week)



## Concealed Carry with Confidence

This two-day course is taught by Illinois State Police-certified instructors and was designed to meet the State of Illinois requirements for carrying a concealed weapon. When combined with the Homeland Security Education Center at College of DuPage it provides an ideal training opportunity, including a focus on safety, simulation exercises and decision-making scenarios. After completing this course, you will be eligible to qualify for the state Concealed Carry permit and have the confidence and preparation for the responsibility of carrying a concealed weapon in approved premises within the state of Illinois. Training hours: 18

## Continuity of Operations for Businesses, Communities and Homes

Learn to develop a plan for when emergencies or disasters strike. You will receive an overview of the Continuity of Operations planning (COOP) process to ensure your essential work, home and community activities will continue after a significant disruption. If you are a business owner, concerned employee, member of law enforcement or emergency response staff, an investor, property owner or an active member of your community, explore how you can recover quickly after a threat, disaster or other concern. Training hours: 8

## Corporate Security Value—How Does It Impact the Bottom Line?

Learn how to create a “culture of security” within the business environment. Gain an understanding of corporate security as an investment versus an expense and develop sound business decisions to support security financing and budgeting. Discuss how corporate security is integral to any business plan and positively impacts the bottom line of the business. Explore security enhancement models focused on the private sector and principles universal to all business models and industries. Training hours: 8

## Crisis Management: The Three Cs

During any crisis three of the most important response challenges are communication, coordination and collaboration. We will learn from experts in federal law enforcement, the media and private sector emergency response personnel on how the need to work together to manage a crisis is critical. This course will focus on effective emergency response with law enforcement and the private sector working closely together—and the important role that the media plays in effective communication—and transmitting both the law enforcement and corporate roles to the American public. Training hours: 8

# BUILD YOUR OWN TRAINING PROGRAM

HSTI offers an annual membership program along with a variety of simulation programs, firearms training, courses and certificates which can be packaged to create a training program specific to your department's needs.

For questions related to HSTI training memberships call Tom Brady, Associate Dean of the Homeland Security Training Institute at (630) 942-2190.



## Critical First Aid

Police officers, medics, security personnel and Community Emergency Response Team (CERT) members gain the tools and training to render lifesaving care at the point of injury. In this intense 8-hour tactical first-aid course, learn how to apply critical first-aid procedures while engaged in unconventional emergencies such as terrorist attacks, lone-wolf attacks and active shooters. From a tactical perspective, the emphasis of this course is to teach students to recognize the right time to render care as well as the skills needed to effectively increase survivability and complete the mission. Training hours: 8

## Critical Infrastructure Key Resources Awareness

U.S. citizens rely upon safe and resilient critical infrastructure to support their economic, social and individual needs, including those assets that sustain health, safety and welfare. Examine the 16 sectors of critical infrastructure that have been identified by the U.S. Department of Homeland Security and the interdependencies of each sector. Gain an understanding of the federal, state, local and private sector partnerships that have been formed to protect each of these critical infrastructure sectors. Training hours: 8

## Dealing with Mentally Ill Individuals

While law enforcement agencies follow strict procedures and protocols for dealing with citizens, dealing with emotionally disturbed and mentally ill individuals creates unique challenges and understanding. In this course, strategies are presented and discussed for recognizing major mental illnesses such as antisocial/psychopathy, schizophrenia, borderline personality disorder, PTSD, depression and substance abuse. Dealing with individuals in law enforcement and related contexts who are known to be mentally ill carries the potential for violence. An officer must make difficult decisions about the mental state and intent of the individual. Learn skills and abilities to effectively and legally deal with the person to avoid unnecessary violence and potential civil litigation. Training hours: 8

## Developing and Executing Your Project: How to Ensure Success

Today's work environment is heavily focused on project management. The effective use of time management is necessary to complete projects and meet deadlines. Learn to avoid common pitfalls and achieve a quality project. This one-day class has been specifically designed to meet the needs of private sector and federal, state and local government employees who are responsible for managing, organizing and delegating department tasks. Learn the skills necessary to complete projects in both a timely and professional manner. Training hours: 8

## Emergency Response Model for Business, Government and First Responders

This emergency response model course provides an overview of responding when an emergency strikes your community. This class is designed for the security director, first responder and business owner to teach them how to handle the incident properly and effectively. An emergency or disaster can occur at any time and have serious consequences to the public; are you prepared for when that time comes? Real-life emergency responses will be discussed and the course will include a practical group exercise. Training hours: 16



## Executive Protection I

Through lectures and interactive exercises, experience the operating parameters, procedures and techniques of conducting an executive protection

operation. In the culminating coursework exercise, participants plan and carry out simulated operations leading the protected safely through each scenario. Training hours: 50 (5-day training program)

## Foreign Financial Crimes: Why it's too Good to be True

Citizens and businesses of the United States are losing millions of dollars through work-at-home scams, foreign lotteries and sweepstakes, 419 emails, check scams, mystery shoppers, romance and roommate scams, reshipping and overpayment scams. Learn how foreign criminals operate such schemes and how many Americans, especially the elderly, have lost their life savings because of them. Citizens will obtain prevention measures to protect themselves from these individuals and law enforcement personnel will learn how to coordinate their efforts with various agencies investigating similar criminal activity. Training hours: 8

## Indicators of the Terrorist Attack Cycle: Planning for the Attack

Various individuals and groups have committed terrorist attacks, employing diverse attack motives. Examples of terrorists include: sophisticated transnational terrorist groups, regional militant groups, independent cells and lone wolves. Examine the mind of the terrorist and learn about the terrorist attack planning cycle. Discuss the detection of activities during each phase of the attack planning, including and what to look for and how to respond. Training hours: 8

## The Intelligence Cycle

The process of developing raw information into finished intelligence for decision makers and senior leadership in an organization is called The Intelligence Cycle. While this is primarily used in the U.S. Intelligence Community, the use of the cycle in either tactical or strategic planning can enhance the efficiency and overall performance of law enforcement agencies, corporations, and small businesses. By using this methodical approach to gaining vital intelligence, an organization can improve productivity, streamline resources in competitive environments, and create internal cohesiveness. Training hours: 8

## Introduction to the National Incident Management System

If you have emergency management responsibilities, you need to know about the National Incident Management System (NIMS), the framework our nation uses for incident management at all jurisdictional levels regardless of the cause, size or complexity of an incident. NIMS allows us to work together to prepare for, prevent, respond to, recover from and mitigate the effects of disasters and emergencies of all sorts. This workshop offers participants a working knowledge of NIMS and also allows them to apply that knowledge to timely and practical real-world exercises. A FEMA certificate of completion is provided after passing the course examination. Training hours: 8

## Introduction to Threat and Hazard Identification and Risk Analysis

Discuss the threats and hazards to the nation, as well as the cascading effects should these dangers develop into an emergency or disaster event. Learn about different categories of vulnerability that a community has, along with the short-term and long-term consequences if planning is not in place for the identified threats, hazards and associated risks. Training hours: 8



## Introduction to Weapons of Mass Destruction

This course provides a basic level of awareness for weapons of mass destruction for emergency responders of all types. Learn how to recognize the signs and symptoms of chemical, biological and nuclear warfare as well as explosive devices. This course will focus on keeping you safe in your work environment. Critical thinking as well as “outside the box” solutions to potentially critical incidents is explored through classroom lectures as well as a simulated WMD incident within the Homeland Security Education Center at College of DuPage. This is a FEMA- and DHS-certified course. Training hours: 8

## Map Reading and Land Navigation

The skills of map reading and land navigation are essential to effectively function in a rural environment. The ability to read, understand and use a topographical map in conjunction with a compass and protractor is paramount in order to avoid becoming lost in the woods. Participants learn to properly orient a topographical map, identify features on it, understand the concept of a grid system and develop the ability to plot grid coordinates (waypoints). Designed for law enforcement personnel pursuant to rural operations: marijuana interdiction, methamphetamine laboratories and lost or missing personnel recoveries, this course is also appropriate for recreational hunters, backpackers, day

hikers and orienteering enthusiasts. Instruction includes classroom and practical field work. Note: This is not a GPS (Global Positioning System) class. However, information learned herein will provide a better understanding within the operational elements of a GPS. Training hours: 8

## Mexican Drug Cartels

The course covers the basic facts on drug cartel operations in Mexico and their connection to the Chicago area. Since 2007, more than 160,000 people have died and 20,000 to 30,000 people have disappeared in Mexico and are presumed dead. Every year, the United States and Mexico spend billions of dollars fighting a drug war in Mexico. Drug cartels are operating in more than 300 cities in the United States and control the supply of most of the illicit drug market that includes marijuana, cocaine, methamphetamines and heroin. They are also involved in other illicit businesses such as human trafficking, human smuggling, gun trafficking and money laundering. Their operations are extensive and cover many different countries. While police officers in the U.S. are getting a lot of training in detecting terrorism, there is little available training on how to detect, investigate and interrogate a suspected drug cartel member—and no interdiction training is available outside the southwest border. This course also provides basic training on how to collect valuable intelligence for the agencies involved in combating drug cartels. Training hours: 8



# FINANCIAL SCAMS AND CRIMES

## Senior Citizen Crime Prevention Series

The Homeland Security Training Institute is committed to keeping senior citizens safe from frauds and scams. Join us for a four-part series on crime prevention.

 **College of DuPage**

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## The Path to Terrorism: Radicalization, Recruitment and Mobilization in Today's World

How does one become a member of a terrorist organization or develop into an aspiring terrorist? One answer involves the effectiveness of the recruitment process, and the elements of radicalization and mobilization. This class introduces current strategies and techniques applied to this process, including an in-depth discussion about how the internet is used to cultivate the next generation of global extremists. Focus is also placed on examining and synthesizing phases of radicalization with recent case studies, all of which enable students to discern motivations of individuals who may be on the verge of terrorist involvement. Additionally, this course incorporates the identification of extremist imagery and how sophisticated use of the internet—specifically through social media networks such as Facebook and Twitter—assists in galvanizing popular support for insurgent operations at home and abroad. Training hours: 4

## Physical Security and Asset Protection

Gain a comprehensive overview of physical security and asset protection considerations in the private sector and learn how to integrate them into public sector best practices. Discuss the protection of people, property and brand. Learn to develop a comprehensive asset protection program, including physical security and use of space. Explore integration techniques that help ensure a comprehensive program that can be launched and sustained in these challenging times, such as partnerships with human resources offices, senior management and industry peers, as well as relationship-building between the public and private sectors. Training hours: 8



## Public Safety Telecommunicator I

Individuals who call 911 are often in a state of panic—a properly trained telecommunicator can control the call with empathy, remain calm, know the appropriate response and provide clear instructions until field personnel arrive. The Public Safety Telecommunicator Certification course combines classroom instruction and use of an advanced simulated 911 communications center. Completion of this course/program will result in the Emergency Telecommunicator Certification, recognized through the International Association of Emergency Dispatchers (IAED). Training hours: 80

## Radiation and Radioactive Materials for First Responders

This course introduces radiation and radioactive materials to emergency managers and first responders. Explore the different types of radiation and methods to protect yourself from exposure to radiation and contamination by radioactive material. Basic radiation protection and radiation health effects are covered. Case study examples will be covered, going over the loss of radioactive material, radiological contamination, and radiation exposure and its consequences. Topics include the transportation of radioactive materials, medical uses of radioactive materials, industrial use of radioactive materials and nuclear fuel cycle, as well as potential encounters with radioactive material in everyday work environments. You will also take part in hands-on exercises using instrumentation to detect and identify radioactive materials. Training hours: 8

## Red Teams and Counterterrorism Training

A red team is an independent group that challenges an organization to improve its effectiveness. For years, red teams have been used by private sector organizations in the assessment of organizational security measures to determine their effectiveness and their ability to assess vulnerabilities and limitations of systems or physical structures. Red teams have evolved to become an important force in the security world. Government and private organizations use red teams to test the current state of their physical and digital security and to continuously challenge plans, defensive measures and security concepts and policies. Today, various Fortune 500 companies use red teams to analyze a plan, concept or operation at pre-design, design and final phases. In some cases, red teams are used to analyze a competitor's point of view. This class will introduce students to the role and structure of red teams and how they work within a counterterrorism environment. The last day of this course includes a practical exercise with the opportunity to implement invaluable red team concepts learned in class. Training hours: 24

## Risk Analysis

In today's environment, understanding the risk of criminal intrusion or a terrorist attack is essential to an organization. This two-day course provides a basic level of awareness for risk analysis methods and strategies. Discuss the vulnerability of assets and learn how to conduct a vulnerability assessment. Learn the difference between a high-risk and low-risk target and how to identify high-value and high-probability targets. Explore how the risk assessment of an organization can predict the probability of a criminal or terrorist act taking place. The course includes a practical exercise within the street scene at College of DuPage to conduct hands-on risk assessments based on scenarios covered in the class. Training hours: 16

## Soft Target Hardening

Since the events of Sept. 11, 2001, great efforts have been made to fortify hard targets across the United States. These include government facilities, military installations and transportation systems. Our soft, civilian-centric targets also require protection. In this class, examine soft targets and their vulnerabilities. Review methodologies for planning and hardening against attacks on these targets and learn strategies to incorporate these practices into your own community. Training hours: 8

## Sovereign Citizen Training

This course is geared toward first-line police officers and prosecutors and explores the complexities when dealing with individuals who identify themselves with the “sovereign citizen movement.” This important course looks at the growing population and threat of the sovereign citizen movement. Self-described sovereign citizens take the position that they are answerable only to common law and are not subject to any statutes or proceedings at the federal, state or municipal levels, or that they do not recognize U.S. currency and that they are “free of any legal constraints.” Focus on this course will be the history, theory and incidents involving sovereign citizens. Practical scenario-based exercises will also be included in the training utilizing the street scene within the Homeland Security Education Center. Training hours: 8

## Tactical Carbine for Law Enforcement

This course is designed for intermediate to SWAT level law enforcement personnel and covers proper utilization of the M-4 carbine (or similar variant) in a tactical environment. Instruction covers range safety, technical data and nomenclature, marksmanship fundamentals, applying zero considerations to different operational distances and properly using carbine-specific optical device. In addition, officers will understand and learn to execute various weapon manipulation techniques and proper reloading procedures. Engaging targets while on the move, engaging stationary and

moving targets and engaging hostage scenarios in a CQB environment will also be explored. Developing the skills covered in this training allows officers to better prepare for effective response to critical incidents. Training hours: 16

## Tactical Pistol Shooting for Law Enforcement

Designed for intermediate to SWAT level law enforcement personnel, this training involves basic to advanced marksmanship fundamentals and weapon manipulation techniques. Instruction covers range safety, technical data, nomenclature and proper reloading techniques, in addition to engaging targets while on the move, engaging moving targets and engaging hostage scenarios in a CQB environment. Officers will learn recoil management techniques for faster follow-up shots necessary in combat pistol shooting to develop the skills needed to better prepare for effective response to critical incidents. Training hours: 16

## The Threat of Terrorism

Terrorism affects every citizen of the United States and those who live and work here. From the real threat of global terrorism to the constant threat of domestic terrorism right here in our backyard, this course focuses on the elements of terrorism, the threats, the repercussions and the potential impact on our daily lives. This one-day course explores the various components of terrorism and provide real-world information on how law enforcement and the private sector can prepare for and respond to an act of terrorism. Training hours: 8

## Vehicle Assaults Pursuant to Undercover Operations

An overwhelming amount of undercover operations occur in or near a vehicle. These operations have the potential for violent encounters; therefore, officers must always prepare for various contingencies and possess the ability to remain fluid throughout the entire scenario. Instruction includes tactical philosophies, SWAT and non-SWAT applications, sniper considerations, mission-specific personal assignments, vehicle assault

techniques and selection considerations for undercover and arrest/react vehicles. This training, designed for law enforcement personnel, prepares officers to preserve life, ensure public safety, enforce laws within their respective jurisdiction and assist with stabilizing the community impacted by the operation and/or critical incident. Training hours: 8

## Violent Extremism in the United States

The threat of violent extremism in the United States can come from a variety of different individuals and groups. Look at the differences between homegrown violent extremists and domestic terrorists, review some of the known individuals and groups that have committed terrorist acts within the United States, and examine efforts being put forth to combat threats of extremism. Training hours: 8

## Violence Risk Assessment

How do you assess the risk of violence in your workplace or on the street? Do you have ways to determine if someone is a risk for potential violence or considered to be a howler? This course addresses violence risk and threat management. You will learn the difference between affective violence and predatory violence. The concepts that you will learn in this class apply to school shootings, workplace violence and mass casualty incidents. By the end of the course, you'll know to ask, did the person make a threat or does the person pose a threat? Training hours: 8



# HSTI LIVE EVENTS

HSTI Live focuses on topics specific to law enforcement, first responder or corporate security personnel. This is a series of live events that will be broadcast nationally and available for purchase by agencies interested in training for large groups. Upcoming events are featured at [cod.edu/SLEA](http://cod.edu/SLEA). Explore our webinars on Eventbrite!

## WEBINAR AND ONLINE-BASED COURSES

### Concealed Carry Weapons for Law Enforcement

<http://hsti-concealed-carry.eventbrite.com>

This course conducted by Jim Volpe, commander of the Wheaton Police Department and licensed attorney, has been designed to provide all peace officers, regardless of primary assignment or experience, with a thorough review of Public Act 098-0063, commonly known as the "Concealed Carry Law." Topics addressed include legal definitions relevant to the statute; licensee requirements; determining the validity of an Illinois Concealed Carry license; law enforcement objections to licensee applications; when must a license be in the licensee's possession; and many other issues related to licensing and charging.

### Northern Illinois University Active Shooter Incident: A First Responder's Perspective

For Law Enforcement and Campus Police <http://hsti-live-niu.eventbrite.com>  
Get an in-depth look at the Feb. 14, 2008 shooting on the Northern Illinois University (NIU) campus. It includes reflections of the initial first responders

to the scene, the investigation and the aftermath from this incident that left five people dead and 21 wounded before the shooter took his own life.

### Preparing for Promotion <http://preparingforpromotion.eventbrite.com>

Learn useful tips and gain the know-how to navigate the complicated maze of paperwork, procedures, assessment centers and interviews that lead to promotion. This is an excellent program for those seeking employment in the field of law enforcement.

### Prisoner Suicide Prevention <http://prisonersuicideprevention.eventbrite.com>

This course is a four-part series that reviews the basics on keeping incarceration facilities safe. Learn the warning signs and methods of jail/prison suicide, the characteristics and methods of those who provoke suicide by police, the stressors that put the lives of inmates at risk, and the relationship between depression and suicide.

### Rescue Task Force Concept: Response to Active Shooter Incidents

<http://hstilive-rtf.eventbrite.com>  
Defining moments have occurred in the history of the police and fire service that have necessitated a critical review of mass casualty response in the interest of saving lives. In 1999, it was Columbine, and in 2012, it was the Sikh Temple shooting in Oak Creek, Wisconsin. Every tactical incident that creates mass casualties has two time-sensitive tasks that pit emergency responders against the clock. Through self-evaluation the Oak Creek Police and Fire Departments have

developed a new response/paradigm that will change the way emergency medical services (EMS) are introduced at critical incidents, i.e., active shooters, bombings, etc. It is through these changes that EMS will achieve its mission and be able to safely treat those in need of critical care, thereby saving lives.

### Sikh Temple Shooting <http://hstilive.eventbrite.com>

This six-hour seminar details the Sikh Temple Shooting with a candid curriculum of lessons learned. White supremacist Wade Michael Page shot and killed six and injured four people in a rampage at the Sikh Temple in Oak Creek, Wisconsin, in 2012. During the incident Page ambushed the first responding officer, Lieutenant Brian Murphy, who sustained and survived 15 gunshot wounds. A second officer then shot Page in the stomach, stopping his threat to the general public until Page took his own life with a shot to the head.

### Workplace Safety Planning for the Worst Case Scenario

<http://hstilive-activeshooter.eventbrite.com>

During this four-hour program you will gain information on how to develop a plan to safely deal with potential situations of violence. In addition, you will gain knowledge about:

- Site safety surveys that can reveal possible weaknesses of your facility
- Practices that can improve safety and security of staff, customers and visitors
- The 3 Ps: plan, prepare and prevent

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For additional information, contact Tom Brady at (630) 942-2190 or visit [cod.edu/HSTI](http://cod.edu/HSTI).



# HOMELAND SECURITY TRAINING INSTITUTE

The Homeland Security Training Institute (HSTI) at College of DuPage is focused on education for law enforcement, first responders and corporate security personnel in the area of homeland security. Through a series of courses in program models such as law enforcement, disaster preparedness, counterterrorism, intelligence, emergency response, NIMS/NRF/ICS, and private sector security, HSTI continues to develop programs for working professionals.

Providing training to combat threats in today's society is ever-changing, and HSTI will continue to be a leader in this area through developing and offering education to meet these challenges. Together with the Suburban Law Enforcement Academy (SLEA), HSTI sets the bar for education of today's current and future generations of emergency responders, private sector security professionals and police officers. Through these expert training programs and the highly-regarded Fire Science and Criminal Justice programs, College of DuPage is setting the standard in response training for the country.