HOW INVOLVEMENT IN STUDENT LED GROUPS PROMOTES CIVIC ENGAGEMENT AND PROFESSIONAL DEVELOPMENT

THE DIFFERENCE GARDEN

MISTOP CONFERENCE
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THE DIFFERENCE GARDEN

How many here consider themselves leaders?

How many of you are able to work well with others and get things done together?
LEADERSHIP

The ability of people to coordinate their work and integrate their skills.

Never forget the old saying, people don’t care how much you know until they know how much you care – words to live by for leaders.

Traditional Leaders: The traditional corporate approach to power is one of singular authority. Traditional leaders in the corporate world believe that their power derives from their position of authority. Old school corporate hierarchy often bestows power based on longevity with a secondary look at prior results. The longer you stay with your firm, the farther up the ladder you progress, the greater your power.

Collaborative Leaders: The new approach of collaborative leadership recognizes that power is greatest in a collective team. By encouraging equal participation across all levels, collaborative leaders allow solutions to develop from the best ideas of the group and take a team approach to problem solving.
POWER

Let’s assume that your Power to Choose your leadership style is your soil.

Soil is made up of a mixture of elements, such as minerals, organic matter, and micro-organisms.

What Mixture of elements can you develop to achieve growth and a successful outcome for yourself/organization?
SOIL ELEMENTS

Model Success
Energize Leadership
Power
Force Others to Achieve
Willing to Serve
Cautious of New Ideas
Nurturing
Balance
Priorities
Empathy

Empathy
Humility
Kindness
Communication Skills
Teach What You Know
Priority
The “A” Word
Put-Up-Or-Shut-Up
Unpredictable
Self-Promoting
Choose your soil

Plant Your Seeds
Problem solving
Social competency
Emotional stability
Literacy
Self-discipline
Compassion
Active listening
Self-Care
CIVIC ENGAGEMENT

Seeds of Civic Engagement
- Civil Rights
- Conscience
- Solidarity
- Purpose
- Connection
- Trusted Advocates
- Guidance
- Allies

Seeds of Professional Development
- Research
- Observation
- Develop knowledge & Skills
- Creates a Culture of Learning
- Opportunities for Mentorship
- Improve Leadership Skills
- Improve Academic Performance
- Addresses Real Challenges in the Community
- Motivation for Change
GROWING & CULTIVATING YOUR DIFFERENCE GARDEN

Rich Soil (Important Elements of Leadership)
Warmth (Promotes Caring Among the Team, Conducive Learning Environment, Confidence in Skills)
Moisture/Water (Purify thoughts, spirit, readiness for change)
Light (Vision, Goodness, Transformation, Truth, Subject to Change)
Fertilizer (Academic/Professional Challenges, Problem-Solving Ability, Support, Coaching)

DANGERS
Washed Away (Silence)
Fall under stones (No Time, Family, Classes, Studying)
Weeds/Overgrown (Injustice, Dissension, Prejudice, Intolerance, Team Conflict)
Scorched by the light (Denial of Human Rights)
THE DIFFERENCE GARDEN

Flowers
- Empathy Flower
- Team Flower
- Commitment Flower
- Transformation Flower
- Talent Flower

Trees
- Quality of Life Tree
- Service Learning Tree
- Difference Tree
- Motivation Tree
- Cultural Diversity Tree
- Leadership Community Tree
Work together and not destroy ourselves

Leave people with a sense of purpose and connection

Leadership is a lifelong journey

Leadership is helping to create a transformation in human beings

Believe that you can create a difference

Leadership is the capacity to translate vision into reality

A different world cannot be built by indifferent people.

A generous heart, kind speech, and life of service and compassion are the things that renew humanity. (Buddha)