

CRAIN'S 2020 NOTABLE VETERAN EXECUTIVES

These 40 veterans returned from service and are making a mark in law, banking, real estate, investment management and logistics. Others found their way into education and government. Some have started ventures and others have dedicated their careers to providing social services to fellow veterans.

During the pandemic, these executives have stepped up, whether aiding employees in a transition to work from home or helping clients or fellow veterans navigate the challenges of the new terrain.

Many are involved in their company's resource groups for veterans and mentor colleagues who are making the transition to civilian careers. A good number are active in community organizations that support veterans, including Code Platoon, Bunker Labs, Leave No Veteran Behind, the Road Home Program and the Veterans Working Group of the Commercial Club of Chicago. Having served the country, they're now making an impact in civilian life.

By Judith Crown

METHODOLOGY: The veteran executives featured did not pay to be included. Their profiles were drawn from nomination materials submitted. This list is not comprehensive. It includes only veterans for whom nominations were submitted and accepted after an editorial review. To qualify for the list, the executives must be serving in a senior-level role and have made contributions to advancing the issues that affect veterans in the workplace or in the Chicago area.



Rush University System for Health
proudly salutes

William Beiersdorf

**Executive Director of the Road Home Program:
The National Center of Excellence for Veterans
and their Families at Rush**

on being named a Notable Veteran
Executive by *Crain's Chicago Business*.



NOTABLE 2020 VETERAN EXECUTIVES

TIMOTHY J. ADKINS

President
Command Mechanical Group

Timothy Adkins heads the veteran- and minority-certified contractor that specializes in pipe fitting for the construction market. The company was launched in 2016 and has grown to revenue of more than \$15 million with a staff of more than 20. Adkins'



goal is to employ more veterans in the construction industry. In the past 18 months, Command Mechanical helped employ 13 veterans. He works with the Pipefitters Local 597 program for veterans and hires veterans for administrative jobs so they can learn about the trade. Command Mechanical is part of a venture working on the O'Hare International Airport Terminal 5 expansion. Adkins served for 16 years in the Army and was a staff sergeant and Army Ranger. He is a veteran of the Iraq and Afghanistan conflicts.

WILLIAM BEIERSDORF

Executive director, Road Home Program
Rush University Medical Center

Veterans and their families get help readjusting to civilian life, thanks to the Road Home



Program at Rush University Medical Center. It was launched by William Beiersdorf, who served in two branches of the military and in two armed conflicts. The program, which was started in 2013, offers counseling to veterans suffering from PTSD. It has served as a model for hospitals in other cities. Beiersdorf and his wife also started Salute, a military charity that assists military members and families during and after deployment, including providing resources for injured and financially unstable families. Beiersdorf served in the Illinois National Guard and participated in Operation Desert Storm. Later, he was a master-at-arms in the U.S. Naval Reserve and served 11 months at Guantanamo Bay after the 2001 terrorist attacks.

ERIN BELKNAP

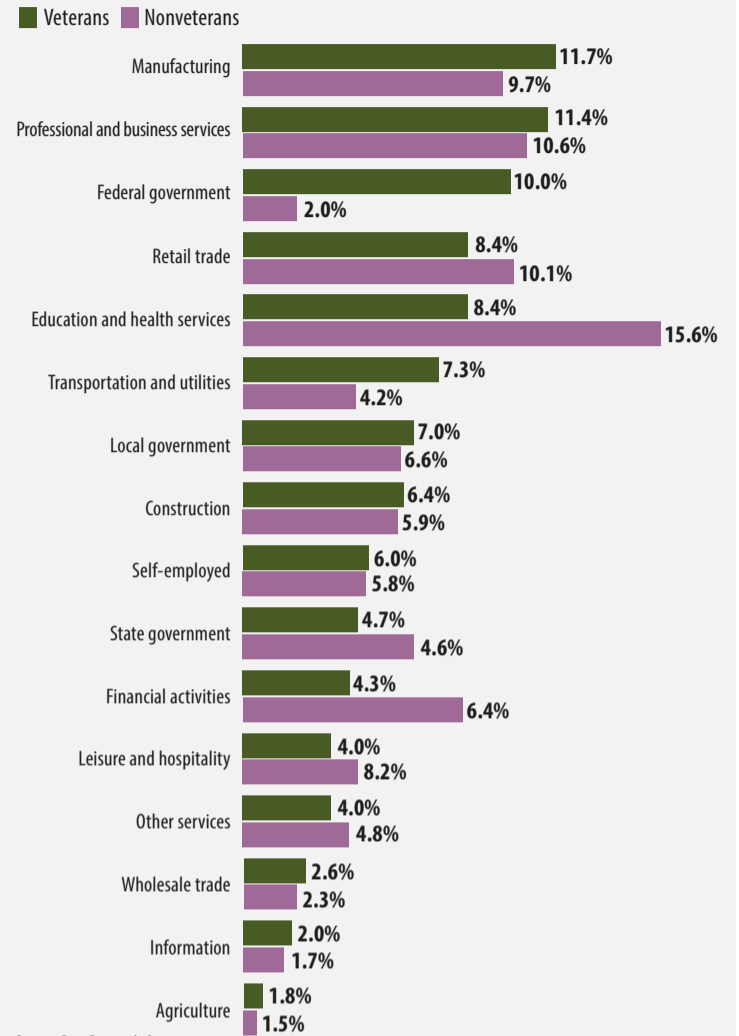
Head of security and emergency preparedness
Sterling Bay

At developer Sterling Bay, Erin Belknap is responsible for security and emergency preparedness



operations and protocol, coordinating with property managers, engineers, local first responders and other stakeholders. She led Sterling Bay's COVID-19 task force to protect building occupants and employees. Earlier, she coordinated with the Chicago Office of Emergency Management, tying perimeter cameras into city and police camera fusion centers for live monitoring. Belknap is a veteran of the Marine Corps and served as special security office chief in Iraq with responsibility for managing physical and personnel security at top-secret facilities. She is chair of the Building Owners & Managers Association emergency preparedness committee. Between 2010 and 2019, she was a member of the military liaison council for security association ASIS and mentored military personnel transitioning to careers in civilian security.

SHARE OF EMPLOYED BY INDUSTRIAL SECTOR, 2018



OUR TEAM PROUDLY INCLUDES CHICAGO'S VERY BEST

When you run a business, your success is closely tied to your people. And, we've been lucky enough to call some of the very best part of the Wintrust family. Our employees are passionate, talented, and driven professionals. Leaders like Tony Buttrick, executive vice president and chief information officer, help keep us strong by offering expertise, guidance, knowledge, and dedication in everything they do. Congratulations, Tony, for your recognition as one of Crain's 2020 Notable Veteran Executives. We're grateful to you, and all veterans, for selflessly serving our country.

Congratulations on being one of Crain's 2020 Notable Veteran Executives.

TONY BUTTRICK
Executive Vice President, Chief Information Officer
Wintrust Financial Corporation



WINTRUST®

wintrust.com



THANK YOU FOR YOUR SERVICE

This Veterans Day, Loyola Medicine extends its unwavering support and heartfelt gratitude to the servicemen and women throughout our country. As our nation comes together to serve and heal one another during these unimaginable times, we are reminded of the sacrifice, dedication and selflessness that you demonstrate every single day. As a health care system, we are proud to work alongside veterans at all levels of our organization who infuse compassionate discipline into every facet of our care. On this day and all others, we are grateful for the triumph and strength of the human spirit that lives within our community.



**LOYOLA
MEDICINE**

A Member of Trinity Health

WE ALSO TREAT THE HUMAN SPIRIT®

NOTABLE 2020 VETERAN EXECUTIVES

TRAVIS BLOOMFIELD

Founding partner and CEO
Provisio Partners

Travis Bloomfield leads the young company that offers a Salesforce-based human services platform for public



and nonprofit organizations. Launched in 2017, Provisio has worked with more than 50 human services organizations, including Endeavors

and Asian Human Services. In partnership with the state of Illinois, Provisio launched the Coronavirus.Illinois.gov website to provide critical information for residents. The company also implemented the state's first veterans Legal Aid hotline. Provisio was an initial sponsor of Vet-force, the Salesforce job training and career accelerator for military service members, veterans and spouses, and has mentored and recruited participants of the program. Bloomfield served in the Air Force and was an air traffic controller. He volunteered as part of a mobility unit designated for tactical airfield movement and trained other Air Force combat controllers.

ANDRE BONAKDAR

Corporate and commercial credit executive
BMO Harris Bank

As a corporate and commercial credit executive, Andre Bonakdar manages nine senior credit



officers. During the past 18 months, he served on the commercial risk committee tasked with improving operational and organiza-

tional effectiveness. Bonakdar has worked with the senior leadership team at BMO to hire more veterans. And he's coordinated with the Veterans Advisory Council, a BMO employee resource group that supports the development and promotion of veterans. He also informally mentors and supports fellow veterans at the bank. As a surface warfare officer in the Navy, Bonakdar managed 54 people and a \$1.6 million budget during an integrated training schedule before a Persian Gulf deployment and during Operation Iraqi Freedom. He also was an assistant professor of naval science for University of Notre Dame ROTC.

TONY BUTTRICK

Executive vice president, chief information officer
Wintrust Financial

As CIO, Tony Buttrick transitioned more than 5,000 employees to remote work at the onset of COVID-19. Working remotely,



Buttrick's team developed and deployed a customer application site in less than seven days in support of the Paycheck Protection Program,

accelerating loans to businesses in need. Before joining Rosemont-based Wintrust in 2018, Buttrick was executive vice president and CIO at Flagstar Bank in Troy, Mich. Buttrick spent 23 years with the Navy and served 16 years on active duty in special operations and intelligence assignments. He worked at the Office of Naval Intelligence in Washington, D.C., where he led the Imaging Services division. Buttrick is a mentor to veterans in transition to civilian life and helps them with résumé writing and interview skills.

BRIAN CAPUTO

President
College of DuPage

At College of DuPage in Glen Ellyn, Brian Caputo has led the Project Hire-Ed workforce development program that provides students with job skills



and connects them with employers. The program offers training in machining, welding and other industrial processes. Caputo joined

the college in 2017 as vice president for administrative affairs and chief financial officer and was named president last year. He has helped stabilize finances and develop longer-term initiatives. Through his work with the Innovation DuPage incubator, Caputo helps veterans and other community members achieve entrepreneurship goals. Before joining the college, Caputo was CFO and treasurer at the city of Aurora. He is a retired Army lieutenant colonel who served in human resources and comptrollership positions between 1982 and 1988 and served in the Army Reserve through 2004.

LINDA CHAPA LAVIA

Director
Illinois Department of Veterans' Affairs

Linda Chapa LaVia leads the department serving 650,000 veterans in Illinois. She manages a budget of \$150 million and is



responsible for more than 1,200 employees. She is the first Latina director of the department. Before being named director last year, LaVia

was a state representative from Aurora for 16 years and chaired the House Veterans' Affairs committee. Legislative accomplishments include assisting in the creation of the Vet-Cash lottery ticket that raised \$14 million for veterans organizations, creating the Illinois Task Force on Veterans' Suicide and expanding opportunities for veteran-owned small businesses. Chapa LaVia participated in the Army ROTC program at the University of Illinois at Chicago. After graduation, she continued to serve in the Illinois Army National Guard, where she rose to the rank of first lieutenant.

AAR is congratulating Nicholas Gross, SVP Integrated Solutions, for being recognized as a Notable Veteran Executive.

We are proud to have Nick on our team. He leads AAR to new levels of achievement across a broad portfolio of operations: new market growth, financial stabilization, capability development and expansion for AAR.

Thank you from the whole AAR team!



+1.630.227.2000 | aarcorp.com



TYE CLARK

Business continuity management director
William Blair

In recent months, Tye Clark has been involved in decision-making for the firm's COVID-19 response, including development of processes to sustain critical trading capabilities. As co-chair of Blair's veterans' business resource group, Clark engages with the HR



team to enhance benefits for veteran employees. He works with recruiters in reviewing résumés of veteran candidates. Most recently, he worked on the Guard and reservist transition program, aimed at Blair veteran employees recalled to active duty. Clark initiated Blair's partnership with the Road Home Program at Rush University Medical Center. And he worked with nonprofit Bunker Labs on initiatives helping veteran entrepreneurs with business planning. Clark spent 20 years in the Navy, with nine years of active duty. He was an information warfare chief warrant officer and participated in three sea deployments.

MIKE CRANE

Senior vice president, construction
NewGround

Mike Crane this month is set to join architecture and planning firm NewGround, where he will manage the company's expanding project management and delivery team. Crane worked at JLL for more than 12 years and was most recently senior director of business operations. In this position



he oversaw facility management, construction and renovation for a client's 6 million square feet of space in North America. Crane was a founding member of JLL business resource group VetNet and recruited veterans to the company, providing them with post-military careers and mentorship. He advocated with hiring managers on the benefits of employing veterans and coached veterans on advancing their careers. Crane was an Army captain, having served on active duty as a military intelligence officer with deployments to Kosovo and Afghanistan.

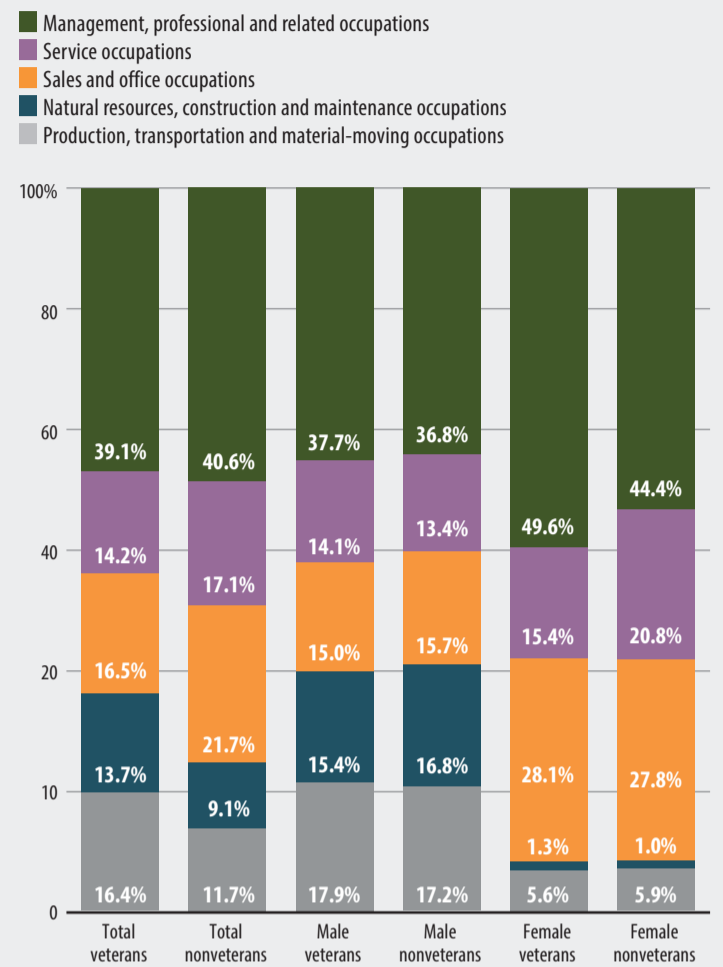
FRANK DEL BARTO

Partner
Masuda Funai Eifert & Mitchell

Frank Del Barto is chair of the law firm's employment, labor and benefits practice. He has represented clients in employment matters before the U.S. Equal Employment Opportunity Commission and the Illinois Department of Employment Security. In pro bono work, he assists veterans and their dependents in appealing disability compensation claim denials by the Department of Veterans Affairs. He has successfully appealed a VA disability compensation claim for a World War II veteran and several VA claims for Vietnam veterans. A graduate of the Army's Airborne and Ranger schools, Del Barto was a captain who served as a tank platoon leader in a cavalry troop, as an executive officer and as an assistant brigade operations officer while on active duty. He was a company commander in the reserves.



PERCENTAGE OF EMPLOYED VETERANS AND NONVETERANS BY OCCUPATION AND GENDER, 2018 ANNUAL AVERAGES



Source: Bureau of Labor Statistics

Saluting two leaders.

You honored us, now it's our duty to honor you.



Juanita Hardin
Head, Risk and Compliance:
Treasury & Payment Solutions



Andre Bonakdar
Managing Director
BMO Harris Bank



Thank you, Juanita Hardin and Andre Bonakdar, for protecting our nation, defending our freedoms and for Bolding Growing the Good in our communities.

We have immense gratitude to you, and to all Veterans, for their service to our country, on Veterans Day and always.

NOTABLE 2020 VETERAN EXECUTIVES

EDWARD DONOVAN

Executive vice president, general counsel and secretary
TerSera Therapeutics

At the Deerfield-based specialty therapeutics company, Edward Donovan leads legal, compliance, regulatory and quality assurance functions.



Founded in 2016, TerSera focuses on oncology and non-opioid pain. In the past 18 months, Dono-

van has led two product acquisitions and integrations valued at more than \$225 million. This year, he transitioned the company's staff to remote work. Donovan serves as board chair for Code Platoon, a nonprofit that provides technical training and job placement for veterans and military spouses. Graduates are qualified to be hired as junior full-stack web developers. Donovan coaches students in transition to a civilian career and also is helping the organization establish its alumni association. He was an Army captain who led elite artillery units in deployments to Egypt and Kuwait in 1997 and 1998.

DENNIS FRANTSVE

Alternative investments specialist
Merrill Lynch

Dennis Frantsve is a regional sales manager who sells hedge fund, private-equity and real estate products internally to Merrill Lynch financial advisers and

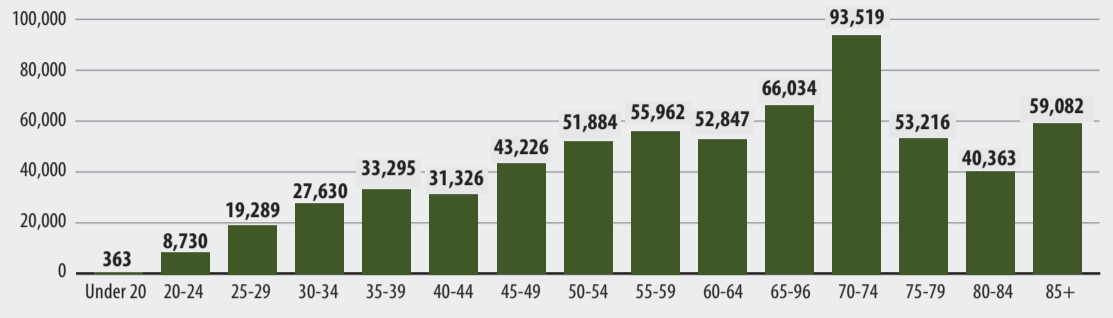


their clients in the Midwest. He sells from a roster of approved investment products and has averaged 15 percent annual growth

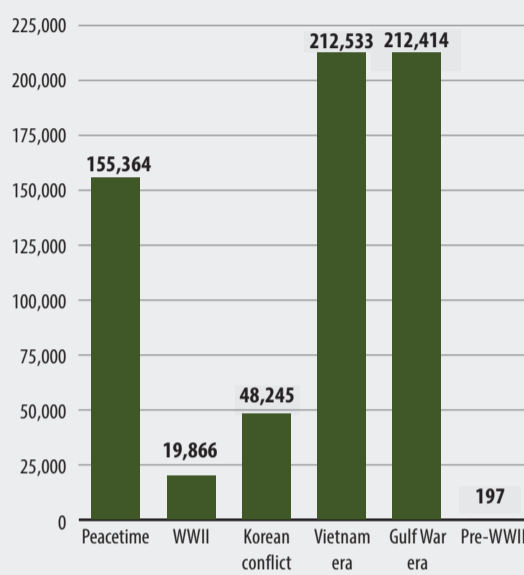
in asset-raising over the last four years. He is former chair of the Chicago chapter of the bank's Military Support & Assistance Group, which supports reservists, veterans and their families. As a Marine Corps lieutenant colonel reserve officer, he took a year's leave in 2011 to join the Black Sea Rotational Force, where he coordinated air support. Earlier, he served as an assault helicopter pilot and led combat missions in Afghanistan. He later headed officer recruiting in the Chicago area.

VETERANS IN ILLINOIS

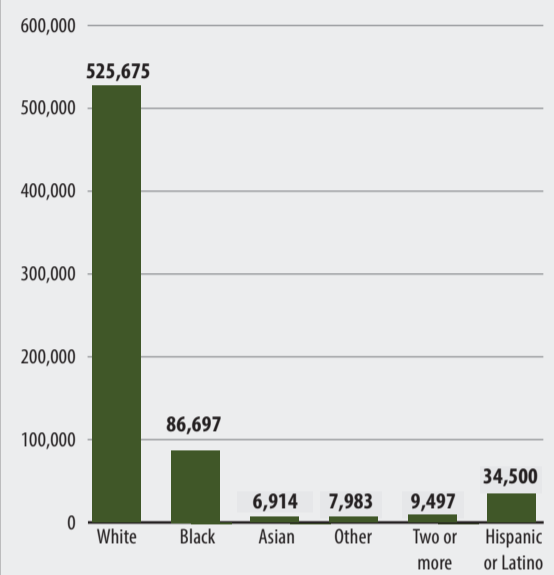
BY AGE GROUP



BY PERIOD OF SERVICE



BY RACE/ETHNICITY



Source: U.S. Department of Veterans Affairs



Congratulations, Doug Zuvich

for being recognized as one of Crain's 2020 Notable Veteran Executives.

Your exemplary knowledge, dedication, and care for others has made an enormous impact on your colleagues, clients and KPMG. Thank you for your contributions to our community and your support for Veterans and their families.

Learn more about our solutions and career opportunities at kpmg.com.

© 2020 KPMG LLP, a Delaware limited liability partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved. The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organization. NDP127400





There's no limit to what care can do

At UnitedHealthcare, we're united in our mission to connect the world to better health, one person at a time—a mission made all the more imperative as we face extraordinary times in health care.

Extraordinary times demand exceptional leaders. That's why we're honored to congratulate our own **Tom Wiffler**, CEO of UnitedHealthcare Specialty Benefits, on his inclusion in Crain's 2020 Notable Veteran Executives list. In his military service and role at UnitedHealthcare supporting the health, well-being and advancement of other veterans, Tom exemplifies the very best of what care can do.

[UHC.com](https://www.uhc.com)

United
Healthcare

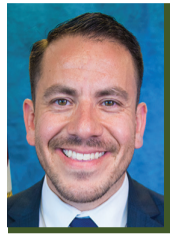
What care can do™

NOTABLE 2020 VETERAN EXECUTIVES

RODRIGO GARCIA

Deputy state treasurer and chief investment officer
State of Illinois

As deputy state treasurer, Rodrigo Garcia directs the treasury's \$35 billion investment portfolio and \$300 billion in banking



operations and financial services. He was named to his position in 2018, having served as chief investment officer since 2015. Garcia

spearheaded the inclusion of veteran-serving investment firms and has \$150 million in assets managed or supported by firms whose mission is to support post-9/11 and disabled veterans. Before joining the treasurer's office, Garcia was director of the Illinois Department of Veterans' Affairs and an Illinois Cabinet member. Garcia is a founding member of Student Veterans of America and was chair between 2010 and 2017. He served in the Marine Corps and was deployed to Operations Iraqi Freedom and Enduring Freedom in Afghanistan between 2001 and 2006.

BRIAN GILLIGAN

Professor and department chairperson
Morton College

At the two-year college in Cicero, Brian Gilligan teaches accounting, finance and business courses. He has served on committees



to broaden course offerings and add programs. He also advocated for heightened standards for online course delivery. Gilligan

started a local chapter of Student Veterans of America to support students who served or are serving in the military. He also provided formal and informal mentoring to student veterans. He has written recommendation letters for student veterans seeking jobs and also for student veterans applying for admission and scholarships at four-year institutions. Gilligan joined the Navy Reserve in 1991 and was a training officer and division chief at Fort Sheridan. He was deployed to Afghanistan in 2013. He currently serves as senior assessor for Commander, Navy Information Force Reserve.

MICHAEL GILMARTIN

Director, housing investments
Nuveen Real Estate

At Nuveen Real Estate, Michael Gilmartin manages the acquisition and disposition of housing assets in central and southeastern states. He recently structured



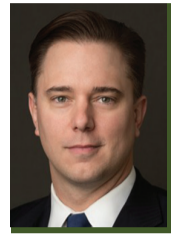
and closed eight investments totaling \$500 million, financed in part with tax-exempt bond financing. Gilmartin serves as Chi-

cago co-chair for Nuveen's Our Corps business resource group, dedicated to helping attract and advance veterans at Nuveen and parent company TIAA. He also advises nonprofit Wear Blue: Run to Remember, which organizes running communities that support the military and their families. Gilmartin served as an infantry captain in the Army. He managed a team of nine senior noncommissioned officers that trained mobilizing units in Iraq and Afghanistan. Gilmartin joined TIAA in 2015 from Draper & Kramer, where he helped lead the multifamily acquisitions group.

NICHOLAS GROSS

Senior vice president, integrated solutions
AAR

At AAR in Wood Dale, Nicholas Gross oversees aviation supply chain, maintenance and contractor logistics support for



government agencies and commercial customers. He's driven double-digit year-over-year sales growth in his government operations

portfolio, winning multiple multi-year U.S. government contracts in aviation maintenance, flight operations and supply chain services. Gross was a founding executive sponsor of the veterans employee resource group. He spearheaded initiatives on hiring, training and equipping a veteran workforce. He supported hiring campaigns resulting in his business unit being 38 percent veterans. Gross is an Air Force veteran who served four years on active duty in the Civil Engineering Squadron. He deployed on multiple global assignments, including in support of the NATO campaign to halt the violence against the Kosovo Albanian population.

DAVID HANKINS

Human resources director
Anacostia Rail Holdings

David Hankins directs HR functions at the operator of short-line railroads. During the early months of the pandemic, Hankins oversaw donations from



the corporate office and regional railroads of more than \$24,000. Hankins advocates for hiring veterans: Anacostia and subsidiaries

have hired more than 40 since 2016, about a quarter of all new hires. Overall, about 15 percent of employees are veterans. Hankins oversees corporate policies that ensure active reservists can fulfill their company and service commitments. He developed a network of veteran contacts at employment offices in the communities served by Anacostia railroads. Hankins was a Marine Corps captain, serving as a logistics officer, with stints as combat cargo officer on the USS Charleston, followed by managing a weapons and equipment maintenance facility in California.



Congratulations to our partner,
Conrad C. Nowak, on his selection as one of *Crain's 2020 Notable Veteran Executives!*

Proud to say you are among our ranks!

hinshawlaw.com



HINSHAW

JUANITA HARDIN

Head, risk and compliance, North American Treasury & Payments Solutions
BMO Harris Bank

At BMO Harris, Juanita Hardin leads operational risk activities for treasury and payments in the U.S. and Canada. She ensures internal controls mitigate risk and develops governance strategies. During the past 18 months, Hardin was

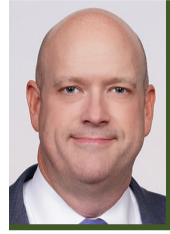


elected a trustee of the village of Matteson. During the pandemic, she has helped distribute personal protective equipment to residents. Hardin is chair of BMO Harris' Veterans Advisory Council and helped create a mentorship program with a buddy system that pairs new hires with veteran colleagues. She represents BMO Harris on the Veterans Working Group of the Commercial Club of Chicago, which supports employers who implement best practices in recruitment, hiring and retention. She was an Air Force sergeant who served as a systems specialist in logistics. Some of her duties entailed installing and maintaining computer software.

JIM HOLMES

Division performance executive, Financial Advisor Development Program
Bank of America/Merrill Lynch

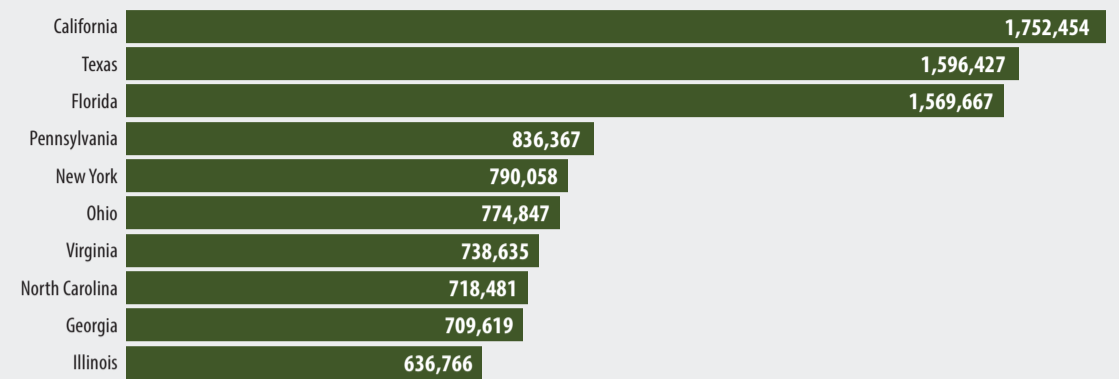
Jim Holmes trains the next generation of Merrill Lynch advisers in the Midwest Financial Development Program, which encompasses 20 markets. He leads a team responsible for hiring and training 600 associate financial advisers through a



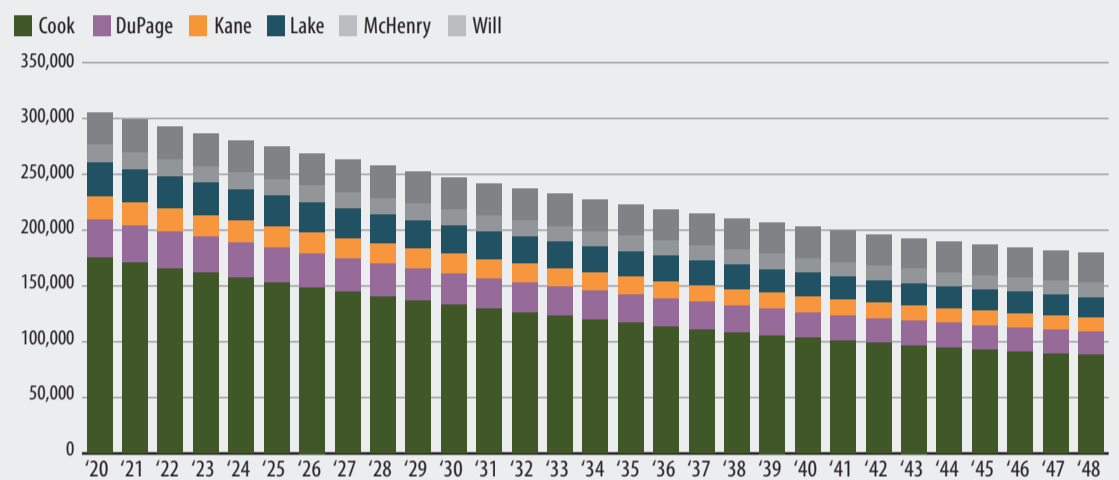
43-month curriculum. Holmes is active in the bank's Military Support & Assistance Group, which supports military employees and their families. He has assisted with the onboarding of newly hired veterans and reservists and has provided coaching, mentoring and support. Holmes also is a member of the Veterans Working Group of the Commercial Club of Chicago, which helps employers implement best practices in veteran recruitment, hiring and retention. Holmes was an Army National Guard infantry squad leader. Initially assigned as a TOW gunner, he became fire team leader in a scout platoon that performed long-range reconnaissance surveillance patrols.

VETERANS IN ILLINOIS


STATES WITH THE MOST VETERANS



EXPECTED VETERAN POPULATION BY COUNTY



Source: U.S. Department of Veterans Affairs




College of DuPage salutes our President, **Dr. Brian Caputo**, a Crain's Notable Veteran Executive, and all veteran students, staff and faculty for their commitment to our country, our college and our community.

THANK YOU

for your service

“The supreme quality for leadership is unquestionably integrity. Without it, no real success is possible, no matter whether it is on a section gang, a football field, in an army, or in an office.”

— General Dwight D. Eisenhower



Dr. Brian Caputo
College of DuPage President

NOTABLE 2020 VETERAN EXECUTIVES

IAN HOLZHAUER

Partner
Nagle Obarski & Holzhauser

At the Naperville law firm, Ian Holzhauser handles corporate transactions, including mergers and acquisitions, corporate governance and business succession planning.



He also is chair of the 1,100-member Naperville Area Chamber of Commerce. Early in the pandemic, Holzhauser

joined with chamber staff to launch a food drive, in which residents donated \$75,000 to member restaurants for them to deliver boxed meals to first responders. Working with local advocates, he oversaw the launch of the chamber's first diversity, equity and inclusion and corporate social responsibility committees. Holzhauser is pro bono in-house counsel and a board member for Naperville Responds for Veterans, a nonprofit that provides home repairs to low-income veterans. He served as uniformed attorney in the Air Force Judge Advocate General's Corps from 2007 to 2014.

GARY HOOD

Shareholder
Polsinelli

Attorney Gary Hood chairs the intellectual property litigation division and recently was named vice chair of the cross-department litigation department. He



has specialized in litigating pharmaceutical patent cases and also handles a range of IP and civil matters. Hood was a Navy lieutenant

and surface warfare officer who served aboard the USS Rentz from 1990 to 1993. He concluded his service as a reserve Naval officer. Hood assists veterans in securing VA benefits and navigating employment concerns. He mentors former Navy colleagues transitioning to civilian life, as well as young people considering military careers. He has hired veterans who are contributors on his legal teams. Hood joined Polsinelli in 2011 from IP boutique McDonnell Boehnen Hulbert & Berghoff. He speaks on IP issues at conferences and seminars.

KEVIN JOHNSON

President
GlidePath Federal Solutions

Kevin Johnson leads corporate development activities at Elmhurst-based GlidePath, an energy storage developer and independent power producer.



He serves as president of GlidePath Federal Solutions, focusing on providing government agencies with distributed power sys-

tems. Johnson also co-founded CleanCapital, an investment platform in clean energy. Johnson was an Army captain who was deployed to Iraq in 2004 and 2005. He planned and led missions to remove and destroy captured enemy ammunition. His last role in Army service was as an admissions officer at West Point, where he reached out to African American and Hispanic communities. Johnson helped lead veteran and military family engagement for Pete Buttigieg's Democratic primary campaign. He is on the boards of the American Resilience Project and Clean Energy Leadership Institute.

AIDA JOHNSON-RAPP

Director of group exercise
East Bank Club

At the East Bank Club, Aida Johnson-Rapp oversees the group exercise program, including staff recruiting, training and scheduling. During the



pandemic, she has facilitated virtual programming with livestreaming. Earlier, she created the design and was project manager for renova-

tion of the club's 70-bike indoor facility. Johnson-Rapp was an Army specialist who served as a personnel information management specialist in the Adjutant General's Corps and had Army master fitness trainer certification. She also served in the Illinois Army National Guard Reserve. Johnson-Rapp is a volunteer leader at Bunker Labs, a nonprofit that helps veterans and military spouses start businesses. Before joining East Bank Club in 2013, Johnson-Rapp held positions at fitness clubs and facilities including Equinox. Earlier, she served as event coordinator for the Mayor's Office of Special Events.

IGGY KHAN

Managing director, Chase
Merchant Services
JPMorgan Chase

Iggy Khan is responsible for the ongoing integration and streamlining of credit card processing. Merchant clients previously had



one login for processing credit card transactions and another for the Chase accounts. Now they see transactions on a single portal.

A lieutenant commander and Naval flight officer, Khan flew combat missions over Bosnia and Iraq. He holds more than 1,000 hours as mission commander and more than 400 aircraft carrier landings. Khan serves on the executive board of nonprofit Code Platoon, which provides technical training and job placement for veterans and military spouses. This year, he facilitated a partnership between JPMorgan Chase and Code Platoon, which already has placed several graduates into full-time jobs. Khan mentors new hires who join the bank through Chase programs for recruiting veterans.





plante moran | Audit. Tax. Consulting.
Wealth Management.

Service. Respect. Leadership.

Matt Petrucci, we're so proud that you've been named a notable veteran executive.

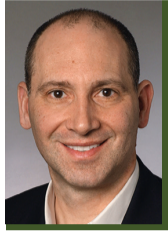
We appreciate your contributions to our staff, our firm, and our country.

plantemoran.com | **Make the mark.**

DANIEL LITTMANN

Principal, technology, media and telecommunications
Deloitte Consulting

Telecom consultant Daniel Littmann advises wireless and wireline carriers and technology companies. He's advised senior



U.S. government officials on 5G technology strategy and its impact on national security. He developed and implemented a 5G small cell

tool to enhance collaboration among municipalities and wireless carriers. Littmann served as an intelligence officer in the Air Force and contributed to military and humanitarian operations in the Middle East, Africa and South America. For the past three years, Littmann has led Deloitte's Chicago Armed Forces business resource group. Littmann and his team have organized volunteer events at Jessie Brown VA Hospital and held panel discussions for the Deloitte Chicago office highlighting veteran issues and accomplishments. They also established a support infrastructure for veteran employees making the transition from the military.

CONRAD NOWAK

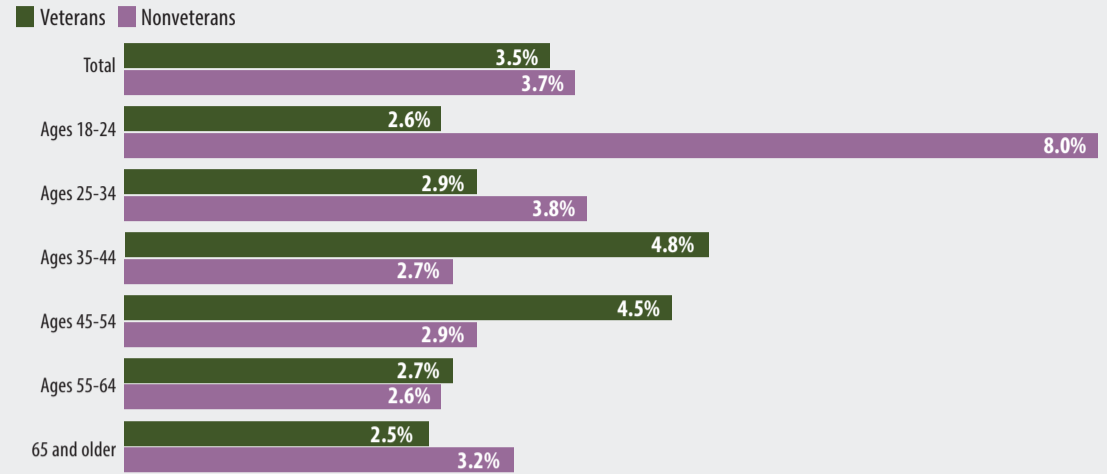
Partner, litigation
Hinshaw & Culbertson

Attorney Conrad Nowak represents clients in litigation involving labor and employment, product liability, white-collar criminal matters, federal investigations and congressional inquiries. When the pandemic closed courts and law offices, Nowak was among early adopters of

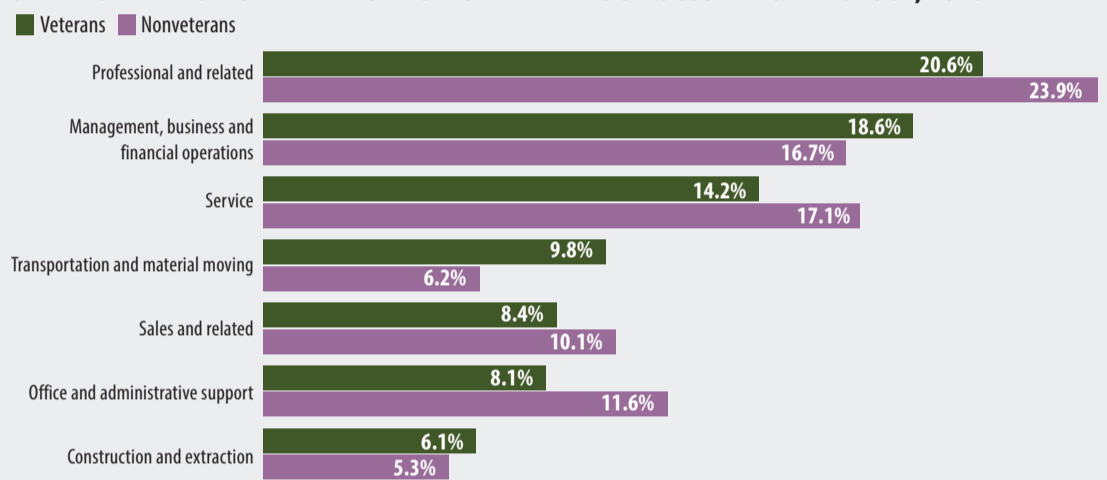


technology necessary to continue with depositions and other proceedings. Recognized as a leader in virtual law practice, he has presented webinars to lawyers, government agencies and members of the judiciary. He served as an Army sergeant and assumed a military intelligence role with a special operations team with a focus on Russia as well as Eastern and Central Europe. As co-chair of Hinshaw's veterans employee resource group, Nowak mentors veterans at the firm. He also was volunteer coach of a mock trial team at the Chicago Public Schools' Marine Leadership Academy.

UNEMPLOYMENT RATES, AUGUST 2019



SHARE OF EMPLOYED VETERANS AND NONVETERANS BY OCCUPATIONAL GROUP, 2018



Source: Pew Research Center

CONGRATULATIONS

Col. Pritzker

for being chosen a
Crain's Notable Veteran Executive!



Thank you for your service and for providing great leadership to all of us at TAWANI Enterprises.



TAWANIENTERPRISES.COM



NOTABLE 2020 VETERAN EXECUTIVES

STEPHEN OLDS

CEO

Exegistics

In 2008, at the height of the recession, Stephen Olds founded the third-party logistics and supply chain company. Exegistics has operated during the pandemic and helped clients develop plans to return to business as usual. The company creates opportunities for veterans, helping them transfer military skills and experience into civilian job responsibilities. Olds served as a Marine Corps captain; his roles included operations and plans officer supporting 14,000 Marines and the Naval Security Group. After his service, Olds held supply chain consulting positions at firms including Booz Allen and Ernst & Young. He spearheads an annual veteran careers summit to help companies develop a veterans workplace initiative. He published an e-book and video series for CEOs and HR executives to serve as a playbook for hiring.



MATTHEW PETRUCCI

Lead partner, transaction advisory services

Plante Moran

At the accounting firm, Matthew Petrucci leads due diligence and quality-of-earnings projects for private-equity funds, their portfolio companies and middle-market companies looking to expand through acquisitions or sell their businesses. He oversees a global staff of more than 500. During the pandemic, Petrucci has overseen the deployment of internal tools and increased the use of cross-geographical teams, resulting in better use of staff while also providing employees needed time away from work. Petrucci was a damage controlman in the Navy and was assigned to the USS America as a shipboard firefighter. He is the partner sponsor for Plante Moran's veterans staff resource group. Revenues for the transaction advisory and private-equity practices have doubled since Petrucci assumed national responsibility for them in 2017.



JENNIFER PRITZKER

President and CEO

Tawani Enterprises

Retired Lt. Col. Jennifer Pritzker oversees a portfolio that includes property management and development, the Pritzker Military Foundation and the Pritzker Military Museum & Library. The Tawani Foundation supports organizations involved in military awareness and heritage, as well as LGBTQ and human rights. During the pandemic, the foundation has donated \$1.8 million for Illinois relief efforts. Tawani's property development arm is developing an archival center in Wisconsin to support the military museum and library and help families preserve their legacies and stories. Pritzker served in the Army, the Army Reserve and the Illinois Army National Guard for 27 years and was promoted to honorary colonel in the National Guard when she retired. She speaks often on the importance of understanding the military's role in a democratic society.



DAN REILLY

Corporate vice president, products and sales finance

Motorola Solutions

At Motorola Solutions, Dan Reilly leads a segment that represents 68 percent of the firm's net revenue. He leads regional finance teams supporting global sales with forecasting, contracts and pricing. Reilly also leads finance teams supporting the video security and analytics business and the products R&D organization. In 2016, Reilly initiated a partnership with the Army's Training With Industry program, which provides selected officers with exposure to managerial techniques and industrial procedures. Reilly serves as a member and adviser to the company's Veterans Business Council, which leads in recruiting and mentoring veterans at Motorola. Reilly was an Army captain who was deployed to Afghanistan and Iraq as a communications officer for a field artillery unit. He is on the governing board of nonprofit Code Platoon.



DARRYL RODGERS

Vice president, financial adviser

Bernstein Private Wealth Management

Darryl Rodgers advises corporate executives, defined contribution plan sponsors and company founders on investment management and wealth planning. He's a member of the Chicago Community Trust's African American Legacy initiative to improve the quality of life for Black people in the Chicago area. In May, Rodgers created a Bernstein-sponsored virtual fundraising event that increased the program's COVID response grant by 30 percent. Rodgers was an Army captain who supervised and coordinated training and deployment of 55 soldiers and noncommissioned officers. Rodgers is chair of nonprofit Leave No Veteran Behind, which provides training, transitional jobs and scholarships. Since his becoming chair, the organization has received new funding from the MacArthur Foundation and other groups. He also serves on the boards of National Able Network and Delta Dental of Illinois.



Congratulations Tye Clark

DIRECTOR OF BUSINESS CONTINUITY MANAGEMENT

Congratulations on being named a Notable Veteran Executive by Crain's. We are thankful for your service in the U.S. Navy, your leadership and ability to build teams. It is an honor to work alongside such a dedicated, collaborative colleague who inspires us all.

William Blair

About William Blair

William Blair is the premier global boutique with expertise in investment banking, investment management, and private wealth management. We provide advisory services, strategies, and solutions to meet our clients' evolving needs. As an independent and employee-owned firm, together with our strategic partners, we operate in more than 20 offices worldwide.* Visit williamblair.com for more information.

*Includes strategic partnerships with Allier Capital, BDA Partners, and Poalim Capital Markets.



FRWENE HARVEY RODGERS

Human resources director
Grainger

Frowene Harvey Rodgers is HR partner for the merchandising and supplier management organization and also supports HR team members in international operations. During the pandemic, Rodgers has worked to ensure there were leaders and staff in



place to merchandise, source and provide PPE to front-line workers, first responders, medical professionals and government officials. Grainger also supplied schools and universities. Rodgers served as an Army operational commander and led a supply chain and logistics team for a 27,000-soldier unit in South Korea. She later managed leadership and career development of nearly 3,000 Army senior logistics leaders. She was selected for the field rank of major. At Grainger, Rodgers is a member of the Veterans & Military Supporters business resource group and mentors newly hired veterans.

BRIAN ROWLAND

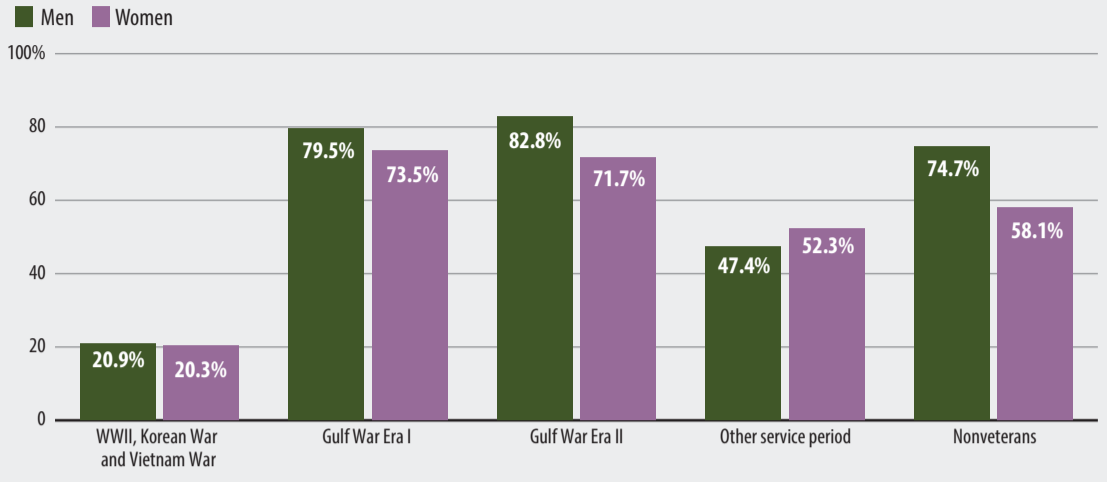
Co-founder
A Safe Haven

Brian Rowland and his wife, Neli Vazquez-Rowland, in the 1990s founded the nonprofit, which provides housing and services for people recovering from drug and alcohol addiction. Brian Rowland oversees expansion to serve homeless populations and especially homeless veterans. He

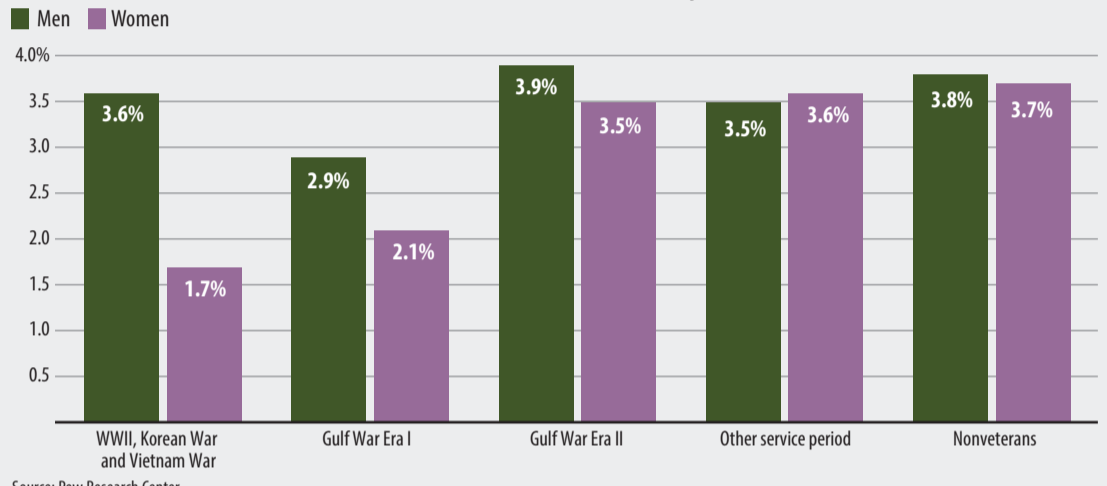


led the recent groundbreaking of housing projects for veterans: a 75-unit apartment building in Hobart, Ind., and a 90-unit apartment building in Chicago. The projects are in partnerships with HUD/VA and city agencies and will provide permanent affordable apartments for veterans who are low income, senior or disabled. Since its start, A Safe Haven has served 130,000 people, including more than 35,000 veterans. It also hires veterans and helps them obtain jobs elsewhere. Rowland served in the Army as a specialist and was assigned to military police.

LABOR FORCE PARTICIPATION, 2018



UNEMPLOYMENT RATES FOR VETERANS BY SERVICE PERIOD, 2018



Source: Pew Research Center



Erin Belknap
Sergeant, U.S. Marine Corps

Sterling Bay salutes Erin Belknap, Head of Security & Emergency Preparedness, as a recipient of Crain's Notable Veteran Executives.

We honor and appreciate the sacrifices of all those who have served our great country.

Happy Veteran's Day

sterlingbay.com

[@thegrandflag](https://www.instagram.com/thegrandflag)

NOTABLE 2020 VETERAN EXECUTIVES

ED SANDRICK

Director of the veteran channel, Humana Strategic Alliances
Humana

At Humana, Ed Sandrick leads a team that develops and implements veteran outreach activities at the state and local level.



He's the point person for Humana's national veteran service organization partners, including the Veterans of Foreign Wars and American

Veterans. Sandrick spearheaded a campaign, Uniting to Combat Hunger, that provided more than a million meals for food-insecure veterans across the country. Last year, he helped develop and launch a national Medicare Advantage health plan, Humana Honor, designed to complement government benefits. Sandrick served on active duty as an infantry officer in the Marine Corps and retired from the Marine Corps Reserve in 2000 with the rank of colonel. Sandrick helped develop the Veterans Hiring Initiative at Humana, which has provided employment to veterans and their spouses.

SHAWN VINCENT

President and CEO
Loyola Medicine

Shawn Vincent manages the financial, operational and strategic performance of Loyola Medicine, which includes Loyola University Medical Center, Mac-



Neal Hospital and Gottlieb Memorial Hospital. He oversees physician researchers at Hines Veterans Hospital and also serves as president of the

Illinois region for parent Trinity Health. Vincent joined Loyola in 2018 and achieved a financial turnaround. He increased the minimum wage for employees by 20 percent. Vincent was a Marine Corps lance corporal who served as a mortarman and was honorably discharged after suffering service-connected injuries. Vincent has volunteered with veterans organizations to mentor men and women transitioning to the civilian workforce, particularly those with a service-connected disability. He served on the board of the Warrior Alliance, which helps veterans transfer their skills to the civilian workforce.

VAN VINCENT

President and CEO
VLV Development and VGI Energy

Urban developer Van Vincent oversees projects in affordable housing and clean energy. He recently led the development and construction of a solar



energy project in Bronzeville, a collaboration with the Department of Energy and other organizations. VLV recently acquired two

closed Chicago public schools, which are slated to be developed as clean energy centers. Vincent is a Navy veteran whose ship was part of the response group for the 1983 terror attack in Beirut. Over the past decade, VLV has developed a portfolio of 500 units of affordable housing, a clean energy portfolio and adaptive reuse projects. He worked with child care agencies to build playgrounds on the South Side and collaborated with job training agencies to hire minority solar installers for South Side projects.

TOM WIFFLER

CEO
UnitedHealthcare Specialty Benefits

Tom Wiffler leads the strategy for specialty benefits including dental, vision and hearing. Wiffler initiated collaborations with



Warby Parker and SmileDirectClub to improve the accessibility and affordability of vision and dental care, respectively. He expand-

ed access to hearing services, reducing the cost of custom-programmed hearing aids. He also led the introduction of pet insurance and insurance designed for intermittent "gig" workers. Wiffler was a company commander and logistics officer in the Marine Corps and also served in leadership roles in the reserves. Wiffler is executive sponsor of the company's military hiring program and has hired veterans since the early 2000s as they returned from active duty in Iraq and Afghanistan. He's a member of the Veterans Working Group of the Commercial Club of Chicago.

ELI H. WILLIAMSON

Co-founder
Leave No Veteran Behind

The nonprofit co-founded by Eli Williamson provides transitional jobs for veterans and scholarships that help repay student loans. On a given day, Leave No



Veteran Behind provides transitional jobs to more than 75 veterans and their families through contracts with government agencies and

social service organizations. During the pandemic, the nonprofit is hiring veterans as contract tracers. Williamson served in Iraq and Afghanistan as an Army noncommissioned officer; he was a specialist in psychological operations and an Arabic linguist working on outreach to foreign civilian communities. Before leaving the Army, Williamson was a retention officer, providing career counseling and support to soldiers entering and leaving the military. Between 2012 and 2016, he was program director at the McCormick Foundation, a leading funder of veterans programs.



CONGRATULATIONS TO ANACOSTIA'S DAVID HANKINS!

CRAIN'S 2020 NOTABLE VETERAN EXECUTIVE



We salute our human resources director, David Hankins, and all the veterans and active military personnel on the Anacostia Rail Holdings team.



EXPERIENCED • SECURE • READY TO SERVE

ANACOSTIA.COM

'Veterans can help build more resilient communities'

When Eli Williamson left the Army in 2009, his first order of business was repaying student loans that had been deferred. Williamson and his friend Roy Sartin quickly realized the student debt was a problem weighing on many veterans. They decided to launch a nonprofit to raise money for debt relief and also to provide transitional jobs for veterans as well as for young people. Today, Leave No Veteran Behind has paid \$10 million in transitional wages and won \$330,000 in student debt relief through 25 scholarships.

CRAIN'S: How did your student debt influence the start of the nonprofit?

WILLIAMSON: While I was still in the military, I learned that our student loans would be no longer deferred when we returned home. We drafted a letter to Oprah asking her to pay off our loans but never sent it. We realized most scholarships are based on potential. But what if they were based on actual performance, since many veterans had completed military service and earned their degrees?

What was the solution?

We were able to fundraise. One of our big-

gest funders is the beer company Modelo. Our board weighs and votes on the applications of veterans seeking help—they have to have devoted time to community service.

How did you come up with your transitional jobs program?

We saw a lot of unemployment and underemployment among veterans. Most programs offer résumé development, training and then help with placement for a permanent job. The problem is that it's expensive for people to show up for training when they don't have any money in their pocket.

Do your veteran clients share common challenges?

You have people who have trauma from their experience in the military. Some have a disrupted family life. Getting out of the service is just one of many transitions. Some struggle when they're older and out of the workforce. There's a high suicide rate for veterans from the Vietnam era.

What got the jobs program off the ground?

We had a client who was a police officer and he talked about the violence at King Drive and 35th Street. "I'm tired of seeing kids dying in the streets," he told us. We went to Chicago Public Schools and offered to do anti-violence work. That was the beginning of the Safe Passage program, which employs workers to ensure students can travel safely to and from school.

What kind of jobs?

In the beginning we were scrambling for opportunities to keep veterans employed. We had contracts for work in security, construction and building demolition.

"WE HOMED IN ON THE IDEA THAT VETERANS CAN DO GOOD WORK WITH YOUTH."

Eventually we homed in on the idea that veterans can do good work with youth and in helping to build more resilient communities. We're a vendor for the city to conduct contact tracing for COVID-19. We also promoted veterans as poll watchers. Our job is to give someone a skill set, a referral and wages to stabilize their economic situation.

DOUG ZUVICH

Partner
KPMG

At KPMG, Doug Zuvich serves as global leader for the firm's trade and customs practice. He helps clients comply with regula-



tions governing export control, sanctions and import tariffs and grew practice revenue by 20 percent over the past year. Zuvich in 2004 founded KPMG's U.S. trade practice,

which has grown to cover 80 countries with more than 570 professionals across the globe. Zuvich served in the Navy as a cryptologic technician specializing in Morse code collection with stints in Japan and South Korea. He is partner champion for KPMG's Veterans Network in Chicago and chair of the firm's National Veterans Workforce committee and works to recruit and retain veterans. Also, he established the Aon Center Veterans Initiative Group, which supports the veterans community in downtown Chicago.

CONGRATULATIONS TO OUR MANAGING PARTNER AND CEO, TRAVIS BLOOMFIELD.

You inspire us each day with your passion, vision, and dedication to our clients.

Thank you for your leadership and service to our country.

Sincerely,
The Provisio Partners Team



provisio partners

www.provisiopartners.com