



**CLASSIFIED
REGULAR PART-TIME
NON-BENEFITED**

SUMMARY OF BENEFITS

RETIREMENT and SAVINGS

BENEFITS	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
COLLEGE OF DUPAGE PART TIME RETIREE BENEFITS	The College	Upon completion of at least 20 years of consecutive service, regularly scheduled to work at least 20 hours/week immediately preceding the retirement date, and meets the minimum age requirement to receive a SURS retirement annuity as of date of retirement, and submits written notice of intention to retire to HR, through the supervisor, at least three months prior to retirement	Part time COD eligible retiree may take one credit class per term through the College, paying half the in-district rate plus all fees.
SURS	The Employee contributes 8% of gross compensation New Hires after 7/1/2023 will be auto enrolled into a 3% contribution towards a deferred compensation plan. Employees have 90 days to opt-out of that enrollment.	Upon employment	Employee is eligible to receive a retirement benefit after satisfying certain SURS age and length of service requirements. SURS will send the employee information.
MEDICARE	Employee contributes 1.45% of gross	Upon employment	Employees hired after 4/86 have 1.45% of gross compensation withheld for Medicare.
403b AND 457 PLANS	The Employee	Upon employment	Contributions are voluntary and made through payroll deductions. Visit the Plan Administrator website Corebridge for additional information. New enrollments call (888) 569-7055. Current participants call (800) 448-2542.
LONG TERM DISABILITY STATE UNIVERSITIES RETIREMENT SYSTEM (SURS)	Included as part of the 8% contribution to SURS	The employee is eligible to receive this benefit after satisfying SURS requirements	SURS provides long term disability. See SURS for details.
TUITION WAIVER	The cost is shared between the Employee and the College	Upon employment	Must be eligible at time of registration and a regular (not temporary) employee scheduled to work at least 20 hours per week. You may enroll in 2 classes for credit per term. This benefit is for the employee only. Employees pay 1/3 of in-district rates plus all fees. Employees may register on or after the registration date for employees as published by the COD Registration Office. The Tuition Waiver for Part-Time Classified Form (available on insideCOD/Forms Library) must be completed and approved by Human Resources before registering.

Benefits are subject to change

MISCELLANEOUS

BENEFITS	WHO PAYS	ELIGIBILITY	BENEFITS RECEIVED
FREE CHECK CASHING	The College	Upon employment	Employees may cash personal checks up to \$50 (at no charge) at the Cashiers Office. Must have employee ID.
DIRECT DEPOSIT	N/A	Upon employment	Employee paychecks are directly deposited into the employee's designated account. Complete the direct deposit form and attach a voided check or deposit ticket. Contact the Payroll Department for more information.
LIBRARY	The College	Upon employment	Use of the College Library requires an employee ID.
BOOKSTORE AND GREENHOUSE	The College	Upon employment	Employees receive a 10% discount at the campus bookstore and a 10% discount at the greenhouse with an employee ID.
ATHLETIC FACILITIES	The cost is shared between the Employee and the College	Upon employment	Employees receive discounted membership rates to the Chaparral Fitness Center in the Physical Education Building. Contact the Fitness Center for information.
EMPLOYEE DISCOUNT PROGRAM	The Employee	Upon employment	A detailed list of discounts available to employees is on insideCOD .

Contact the Benefits Department with Questions:

Phone: 630-942-3030

Email: benefits@cod.edu