College of DuPage will be the primary college district residents choose for high quality education.

College of DuPage is to be a center for excellence in teaching, learning, and cultural experience by providing accessible, affordable, and comprehensive education.

**VALUES**

- **Integrity** • We expect the highest standard of moral character and ethical behavior.
- **Honesty** • We expect truthfulness and trustworthiness.
- **Respect** • We expect courtesy and dignity in all interpersonal interactions.
- **Responsibility** • We expect fulfillment of obligations and accountability.
- **Equity** • We expect that everyone in our college community has an equal opportunity to pursue their academic, personal and professional goals.

**STRATEGIC PILLARS & SUPPORTING GOALS**

- **Student Success**
  - To accomplish this, we will:
    - Create an institutional culture of student access, equity, and inclusion.
    - Improve student persistence, completion, transfer, and job obtainment.
    - Invest in academic excellence and innovation.
    - Transform and innovate student support services and technology.

- **Arts, Culture & Community Engagement**
  - To accomplish this, we will:
    - Create an equitable and inclusive community and improve livability through the arts.
    - Be the region’s premier choice for the arts and cultural programming.
    - Deliver responsive programming to support life-long learning.
    - Create opportunities to further partner and engage with external communities.

- **Economic Development**
  - To accomplish this, we will:
    - Cultivate equity and inclusion principles and practices into economic development activities.
    - Provide training and education consistent with regional workforce needs.
    - Support regional business through incubator, accelerator, and consultation programs.
    - Collaborate with community and business partners to advance regional economic impact and workforce development.

- **Organizational Culture**
  - To accomplish this, we will:
    - Integrate practices for workforce equity and inclusion.
    - Define and implement a culture of service excellence and collaboration.
    - Empower employees through high impact professional development and growth opportunities.
    - Improve and enhance work systems and technology to support employees and deliver operational efficiencies.

**VISION**

2022-2026 STRATEGIC LONG RANGE PLAN