College of DuPage will be the primary college district residents choose for high quality education.

To educate, enrich and empower our communities for success.

**Integrity** • We expect the highest standard of moral character and ethical behavior.

**Honesty** • We expect truthfulness and trustworthiness.

**Respect** • We expect courtesy and dignity in all interpersonal interactions.

**Responsibility** • We expect fulfillment of obligations and accountability.

**Equity** • We strive to remove barriers to empower all to achieve their goals.

**Student Success**
To accomplish this, we will:
• Create an institutional culture of student access, equity, and inclusion.
• Improve student persistence, completion, transfer, and job attainment.
• Invest in academic excellence and innovation.
• Transform and innovate student support services and technology.

**Arts, Culture & Community Engagement**
To accomplish this, we will:
• Create an equitable and inclusive community, and improve livability through the arts.
• Be the region's premier choice for the arts and cultural programming.
• Deliver responsive programming to support life-long learning.
• Create opportunities to further partner and engage with external communities.

**Economic Development**
To accomplish this, we will:
• Cultivate equity and inclusion principles and practices into economic development activities.
• Provide training and education consistent with regional workforce needs.
• Support regional business through incubator, accelerator, and consultation programs.
• Collaborate with community and business partners to advance regional economic impact and workforce development.

**Organizational Culture**
To accomplish this, we will:
• Integrate practices for workforce equity and inclusion.
• Define and implement a culture of service excellence and collaboration.
• Empower employees through high impact professional development and growth opportunities.
• Improve and enhance work systems and technology to support employees and deliver operational efficiencies.

2022-2026 STRATEGIC LONG RANGE PLAN