



LAKE HAVASU CITY
invites applications for the position of:

**Paramedic/Firefighter Trainee
Firefighter/Paramedic
FD Suppression**

SALARY: \$53,588.00 - \$78,236.86 Annually
JOB TYPE: Classified (Full-Time with benefits)
FLSA STATUS: Non-Exempt
OPENING DATE: 02/04/21
CLOSING DATE: Continuous

**COME JOIN THE TEAM AT LAKE HAVASU CITY FIRE DEPARTMENT
WE ARE HIRING**



Applications will be accepted for this position until an adequate pool of applicants have applied. First application review will take place two (2) weeks after posting and as needed thereafter. The posting is subject to close at any time, so you are highly encouraged to apply early.

**Paramedic/Firefighter Trainee Hiring Rate: \$16.63/hourly
Firefighter/Paramedic Hiring Rate: \$18.30/hourly**

Interested applicants are required to submit an Online application at www.lhcaz.gov and attach required certifications as listed below. Applications received without certifications will be rejected. In order to be considered for the pre-approved testing process with Lake Havasu City, a CURRENT PARAMEDIC CERTIFICATION is required.

- **REQUIRED FOR TESTING CONSIDERATION - CURRENT PARAMEDIC CERTIFICATION:** State, County, Local or National Registry Paramedic Certification. (Expired certifications will not be accepted) If selected, candidate will be required to obtain Arizona Paramedic Certification within twelve (12) months of hire.
- **NOT REQUIRED FOR TESTING CONSIDERATION - FIREFIGHTER I & II CERTIFICATION:** issued by a recognized State or Federal Certifying agency.

Incumbent hired as Paramedic/Firefighter Trainee will be required to attend a Fire Academy and obtain Firefighter I & II Certifications at the discretion of the Fire Department. Rate of pay will remain Paramedic/Firefighter Trainee rate as listed above until required certifications are obtained.

Special Note: Requires non-standard, rotating shift-work to include days, nights, weekends, and holidays. **Primary work schedule is continuous shift work at 48 hours on, 96 hours off.**

Special Requirement: If selected; candidate must provide at the time of offer acceptance, a current valid CPAT certification issued by National Testing Network (NTN) or another licensed CPAT provider. CPAT certification must be completed within the past twelve (12) months of offer acceptance date.

Lake Havasu City Fire Department has partnered with National Testing Network (NTN) to administer the written exam and Candidate Physical Ability Test (CPAT). You must schedule your written exam and (CPAT) with National Testing Network (NTN) directly by visiting their website at www.nationaltestingnetwork.com. Candidates may schedule testing at any of the testing facilities; however, testing must be completed before being considered for testing.

Lake Havasu City must be a chosen department to view your test scores as outlined on the National Testing Network website. Testing with National Testing Network must have been completed within the last twelve (12) months with an overall score of 70% or better.

An Eligibility List will be established for future vacancies for a maximum period of two (2) years; however, can be closed at Chief's discretion at any time.

*******PRE-APPROVED TESTING PROCESS - BY INVITATION ONLY*******

Selected candidates will be required to participate in an Oral Board Interview and will receive an invitation to schedule via email or text messaging; no make-up dates will be allowed.

Paramedic/Firefighter Trainee Job Description: Performs work performing emergency services, administering proper first aid as needed and related work as apparent or assigned. Work is performed under the supervision of the Fire Captain.

Firefighter/Paramedic Job Description: Performs work performing firefighting and fire service duties in support of the Fire Department including responding to all fire alarms and performing firefighting services and emergency services, administering proper first aid as needed and necessary, training staff and performing maintenance and repair on fire equipment, and related work as apparent or assigned. Work is performed under the supervision of the Fire Captain.

MINIMUM QUALIFICATIONS:

- Incumbent must be at least 18 years old.
- High School Diploma or GED equivalency.
- Current State, County, Local or National Registry Paramedic Certification.

SPECIAL REQUIREMENTS:

Paramedic/Firefighter Trainee:

Possession of current State, County, Local or National Registry Paramedic Certification (CEP) and ability to maintain continuing education requirements at the minimum level established. Must obtain and maintain medical control issued by the medical director.

- Possession of Candidate Physical Abilities Test (CPAT) certification at the time of hire.
- Obtain National Incident Management (NIMS) Training based on assignment.
- May be required to obtain additional certifications based on area of assignment.
- Must meet and maintain all training and education requirements for position.
- Valid Arizona Driver's License of appropriate class.

Firefighter/Paramedic:

All of the above in addition to the following:

Possession (NFPA) 1001 Firefighter I and II certifications issued by the Office of the Arizona State Fire Marshal, Arizona Center for Fire Service excellence, or other state or federal NFPA equivalent.

To view the detailed job description, [click here](#) or visit www.lhcaz.gov

To learn more about the Lake Havasu City Fire Department, visit the website at www.lhcaz.gov/fire-department

The City reserves the right to consider only the most highly qualified applicants. The succeeding examination processes may be required: training and experience, testing, panel interview, fingerprint identification including FBI criminal history, employment eligibility verification (EEV) requirements, personnel evaluation profile (PEP), polygraph test, background investigation and alcohol/drug screening test. Appointment subject to successful background investigation and City paid post-employment Job Bulletin medical examination after offer of employment has been made.

Lake Havasu City is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act (ADA), the City will make every attempt to provide reasonable accommodations to qualified individuals with disabilities and encourages both applicants and employees to discuss potential accommodations with the City. Lake Havasu City is a participant in the Employment Eligibility Verification (EEV) Program. To obtain program information click on these links: [English Version](#)

[Spanish Version](#)

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.lhcaz.gov>

Position #OTF21-04
PARAMEDIC/FIREFIGHTER TRAINEE
FIREFIGHTER/PARAMEDIC
TM

2330 McCulloch Blvd. N
Lake Havasu City, AZ 86403
928)453-4143
TDD 928)855-3945

hr@lhcaz.gov

Paramedic/Firefighter Trainee Firefighter/Paramedic Supplemental Questionnaire

- * 1. The following supplemental questions will be used as part of the application screening and selection process and will determine your eligibility for further consideration. Incomplete responses, false statements, omissions, partial information, or answering a question with "See resume/application" will result in disqualification from the selection process. **Do you agree to answer each supplemental question truthfully and that your responses can be verified from information included within the application?**
 - Yes
 - No
- * 2. Which best describes your highest level of education?
 - High School Diploma or GED

- Some College
 - Associate's Degree
 - Bachelor's Degree
 - Master's Degree or higher
 - Trade School/Technical College
 - None of the above
- * 3. If you have a college degree, please list the field that you have your degree in. If you do not have a degree, put "N/A" in the box below.
- * 4. Please select the licensing and training that you currently possess.
Certifications/Documentations MUST be attached to your application at the time of submission. Applications received without required certifications will be automatically rejected.
- State, County, Local or National Registry Paramedic Certification (CEP) (IF SELECTED, MUST OBTAIN AZ CERTIFICATION WITHIN TWELVE (12) MONTHS OF EMPLOYMENT
 - NFPA 1001 Firefighter I/II Certification issued by AZ State Fire Marshal or Arizona Center for Fire Service Excellence
 - Firefighter Certification issued by another state or federal NFPA equivalent (Transcripts of course must be attached to your application to receive further consideration)
 - None of the above
5. If you selected issued by another state or federal equivalent above, what organization issued you Firefighter I and II certification?
- * 6. Have you ever been investigated by a State Health agency?
 Yes No
7. If you answered "Yes" in the question above, please indicate agency, year and circumstances in the box below. If you did not answer "Yes" to the question above, put N/A in the box below.
- * 8. Has your EMS license/certification ever been suspended by a State Health Agency?
 Yes No
9. If you answered "Yes" in the question above, please indicate agency, year and circumstances in the box below. If you did not answer "Yes" to the question above, put N/A in the box below.
- * 10. Has your driver license ever been suspended?
 Yes No
11. If you answered "Yes" in the question above, please indicate agency, year and circumstances in the box below. If you did not answer "Yes" to the question above, put N/A in the box below.

- * 12. As stated on the job bulletin, you are required to test with National Testing Network and release your test scores to be viewable by Lake Havasu City. Please select from the choices below your testing status: *Failure to test with National Testing Network within the past twelve (12) months or releasing test scores to Lake Havasu City will result in your application being delayed or rejected.
- I have completed testing with National Testing Network within the last twelve (12) months and have released my test scores to Lake Havasu City
 - I have not tested with National Testing Network, but I am scheduled to test.
 - I have completed testing with National Testing Network within the last twelve (12) months and have NOT released my test scores to Lake Havasu City; I understand that my application will be rejected and will not receive any further consideration
 - I have not completed testing with National Testing Network and will not be able to complete testing; I understand that my application will be rejected and will not receive any further consideration
- * 13. If selected; candidate must provide at the time of offer acceptance, a current valid CPAT certification issued by National Testing Network (NTN) or another licensed CPAT provider. Please select from the choices below.
- I have attached proof of successful completion of a C-PAT within the last twelve (12) months and understand, if selected, I will be required to submit a current C-PAT at the time of offer acceptance if this one has expired.
 - I do not have proof of a successful C-PAT within the last twelve (12) months and understand, if selected, I will be required to submit a current C-PAT at the time of offer acceptance.
- * 14. The hiring rate of pay is \$16.63/hourly for Paramedic/Firefighter Trainee and \$18.30/hourly for a Firefighter/Paramedic. Based upon your certifications, if selected, would you be willing to accept this rate of pay?
- If selected, I would be considered a Trainee based on not having completed Firefighter I & II and would be willing to accept \$16.63/hourly and understand the rate of pay will remain this amount until Firefighter I/II Certifications are obtained
 - If selected, I would not be considered a Trainee based upon my current Firefighter I & II and Paramedic Certification and would be willing to accept \$18.30/hourly
 - If selected, I would not be willing to accept this rate of pay and understand that my application will receive no further consideration
- * 15. I understand that all communication regarding this position will be sent via email or text messaging and that it is my responsibility to monitor my email and text messages. Human Resources will not be responsible for unread emails or text messages.
- I have read and acknowledge that all communication regarding this position will be sent to me via email or text messaging
- * Required Question