

# Presidential Search Profile





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# About COLLEGE OF DUPAGE

College of DuPage (COD) is a comprehensive community college with far-reaching impact. Located in Glen Ellyn, Illinois, just 25 miles outside of Chicago, the campus covers 273 acres. The College is firmly rooted in the community yet committed to reflecting the needs and demands of an ever-changing world. College of DuPage offers seven degrees in more than 150 areas of study, and each degree program emphasizes relevant coursework and results-focused teaching by dedicated faculty. With more than 26,000 students served annually, College of DuPage is the largest community college in the state.

## Expressions of Interest

Continuing the more than 50-year tradition of excellence, the College of DuPage Board of Trustees has initiated its search for the next president and invites nominations and applications from individuals who will provide exceptional and accomplished leadership. Candidates should submit materials in early fall to ensure fullest consideration, although expressions of interest may be considered until the position is filled.

## Mission

The mission of College of DuPage is to educate, enrich and empower our communities for success.

## Vision

College of DuPage will be the primary college district residents choose for high quality education.

## Values

### Integrity

We expect the highest standard of moral character and ethical behavior.

### Honesty

We expect truthfulness and trustworthiness.

### Respect

We expect courtesy and dignity in all interpersonal interactions.

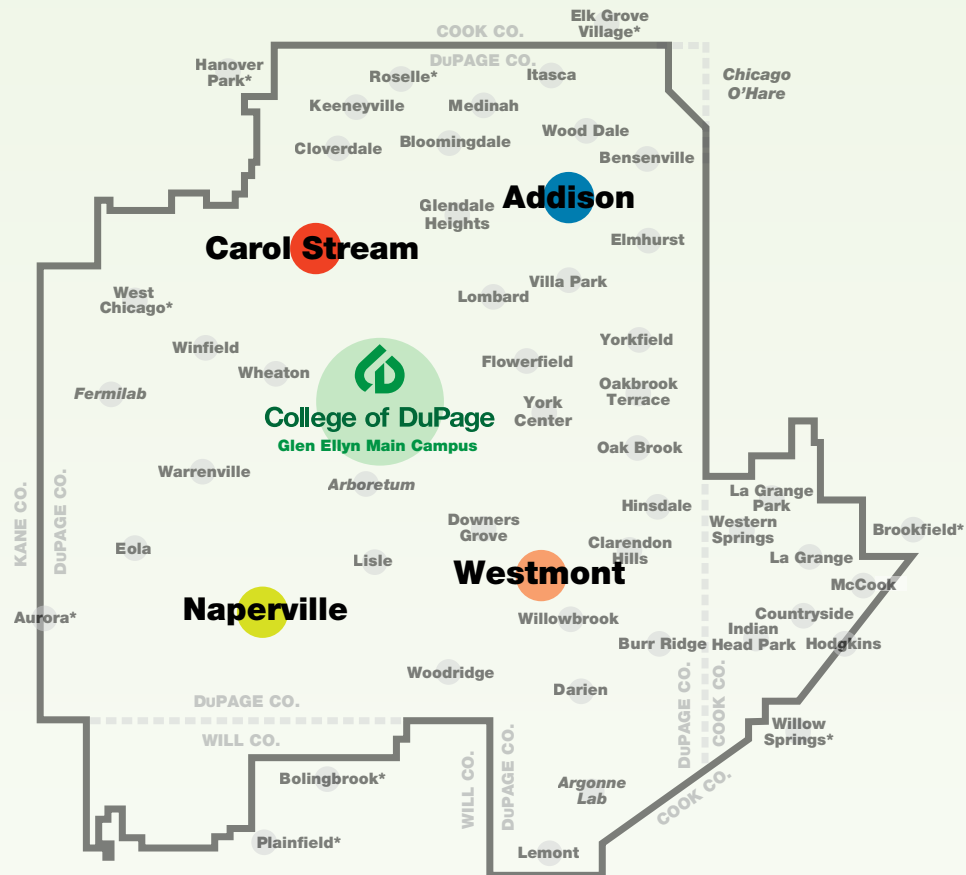
### Responsibility

We expect fulfillment of obligations and accountability.

### Equity

We strive to remove barriers to empower all to achieve their goals.

# College of DuPage Learning Network



- Community College District
- DuPage County Line

\*Only portions of these communities are in District 502.

## Key Facts

- Originally formed from 10 high school districts, Community College District 502 has become the most populous in Illinois outside of Chicago.
- More than one million residents from all or part of 51 communities comprise today’s District 502, with boundaries encompassing parts of Cook and Will counties as well as a majority of DuPage County.
- If you divide District 502 into four equal quadrants—northwest, northeast, southwest and southeast—enrollment would be approximately 25 percent from each area.
- In addition to the main campus in Glen Ellyn, College of DuPage operates four centers located in Addison, Carol Stream, Naperville and Westmont that offer classes on weekdays and Saturdays.
- When the College opened on Sept. 25, 1967, classes were held in office trailers and at leased suburban sites. Driving from class to class, the students, faculty and staff became affectionately known as road runners, hence the College’s mascot is the “Chaparral.”





# Campus COMMUNITY

## Shared Governance

Shared Governance at College of DuPage is a communication and collaboration process designed to ensure that institutionally important topics are broadly approached by engaging the appropriate people from each employee group and the student body. It provides opportunities to strategically plan, employ checks and balances, and provide feedback in response to committee recommendations and/or College decisions.

The College's Shared Governance Council honors existing contractual agreements and/or other agreements with employee groups. Recommendations made by Shared Governance Council will take place within the context of all employee contracts or guidebooks and shall not interfere with operating entities of the College in the execution of assigned duties and responsibilities.

## Board of Trustees

The College of DuPage Board of Trustees is comprised of seven publicly elected trustees and one non-voting student trustee.

### **Christine M. Fenne**

Board Chair  
*Wheaton*  
Term expires 2029

### **Nick Howard**

*Glen Ellyn*  
Term expires April 2027

### **Florence Appel**

Board Vice Chair  
*Lombard*  
Term expires April 2027

### **Sahin S. Jutla**

*Roselle*  
Term expires April 2025

### **Andrew Manno**

Board Secretary  
*Aurora*  
Term expires 2029

### **Anam Sultana**

Student Trustee  
*Lombard*  
Term: April 2025

### **Annette K. Corrigan**

*Wheaton*  
Term expires April 2025

### **Maureen Dunne**

*Naperville*  
Term expires April 2025

# Campus Community

## Cabinet

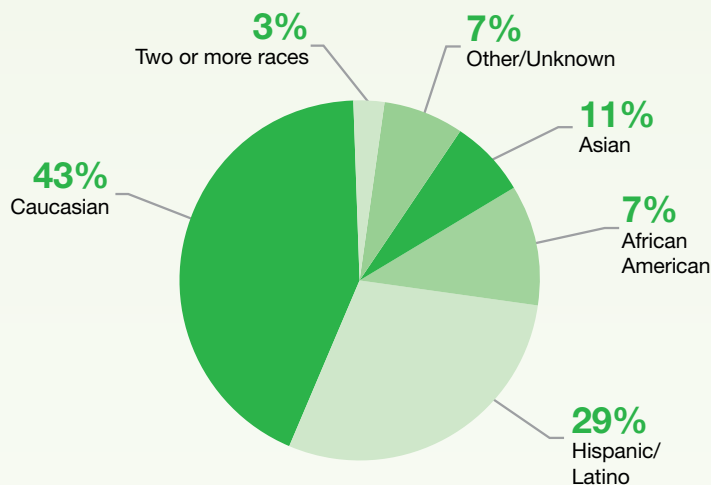
The President’s Cabinet includes administrative leaders from operational areas across the college who are charged with overseeing and implementing the strategic growth and mission of the College:

- General Counsel
- Provost
- Vice President, Administration and Financial Affairs
- Vice President, Human Resources
- Vice President, Institutional Advancement
- Vice President, Planning, Performance and Technology
- Vice President, Public Relations, Communications and Marketing
- Chief Organizational Culture Officer
- Director, Legislative Affairs and Special Assistant to the President
- Vice President, Student Affairs

## Faculty and Students

<b>279</b>	full-time faculty
<b>2,124</b>	part-time faculty
<b>26,000</b>	average students per semester
<b>21</b>	average student age
<b>31%</b>	full-time students
<b>69%</b>	part-time students

## Student Demographics



## COD at a Glance



**25**

Percent of high school graduates in District 502 who attend College of DuPage



**22:1**

Average classroom ratio of students to faculty at COD



**1,346,444**

Total credit student enrollment for all fall terms since COD opened in 1967 through 2024



**2,250**

Number of service hours from faculty, staff and students who have volunteered through the COD Cares program in academic year 2023-24



**3,971**

Number of employees at College of DuPage in 2024, one of the largest employers in DuPage County



**\$12,152,356**

Amount in grants awarded to College of DuPage in 2023



**3,938**

Number of credentials awarded during the 2023 academic year—1,945 degrees and 1,993 certificates

# ACADEMICS AND ENROLLMENT

## Experienced Faculty Focused on Teaching

At COD, students learn from full- and part-time faculty members with a world of expertise—people who have dedicated their lives to teaching, who are experts in particular disciplines with real-world, hands-on experience. The common denominator: Our faculty’s focus is not on researching and publishing but on teaching and inspiring our students. The focus on individual attention helps ensure student success.

Students at COD can earn one of seven associate degrees and transfer to a four-year college or university to complete a bachelor’s degree. Credits that students earn at COD are accepted at colleges and universities across the nation. The College has also partnered with prominent universities to offer high-caliber 3+1 degree programs at a greatly reduced cost.

## Degrees

**The Associate in Arts degree** represents the first two years of study for students who plan to pursue a Bachelor of Arts degree.

**The Associate in Science degree** represents the first two years of study for students who plan to pursue a Bachelor of Science degree.

**The Associate in Engineering Science degree** is intended for students who wish to prepare for transfer to a baccalaureate-granting school in the field of engineering.

**The Associate in General Studies degree** is designed for students who desire to arrange a program of courses to meet their personal interests.

**The Associate in Fine Arts degree in Art** is intended for students who wish to prepare for transfer to a baccalaureate-granting school with a Bachelor in Fine Arts program.

**The Associate in Fine Arts degree in Music** is intended for students who wish to prepare for transfer to a baccalaureate-granting school with a Bachelor in Music program.

**The Associate in Applied Science degree** is intended for students who plan to pursue occupational or technical degrees.

## Career and Technical Programs

Many COD programs prepare students to enter the work force in two years or less. Students can earn an associate degree (Associate in Applied Science) or certificate in a business, health or technology area.

Career and Technical programs prepare students by providing both classroom knowledge and hands-on experience. These programs are taught by knowledgeable instructors with experience in the field and a curriculum designed in conjunction with advisory committees composed of industry professionals.

## Enrollment and Student Information

Among the state’s public colleges and universities, College of DuPage, with more than 26,000 students, is the largest community college in Illinois. Over the past few years, the College has seen a notable increase in enrollment that now exceeds pre-pandemic levels. This growth positions us ahead of many of our peer institutions, highlighting our efforts in attracting and retaining students. College of DuPage students include both traditionally aged students attending college for the first time as well as transfer students and adult learners.





# THE OPPORTUNITY

The College of DuPage Board of Trustees invites nominations and applications for the position of President of College of DuPage.

Established in 1967, College of DuPage is the largest community college in Illinois. More than 26,000 students are enrolled in a broad range of college transfer and career programs. The College's main campus is in Glen Ellyn, with centers located in Addison, Carol Stream, Naperville and Westmont. College of DuPage is recognized for its innovative programs as well as extensive business and community outreach efforts. The Board seeks a President who will help fulfill the mission of the College to educate, enrich and empower our communities for success.

This is an exceptional opportunity for an inspiring and innovative leader to build on the successes of this energetic and supportive District. A doctorate is required and preferred applicants will also possess many of the following attributes:

- An exceptional and proven leader who has a full understanding of and appreciation for the mission of community colleges.
- An innovator with an understanding of the challenges and opportunities in the higher education landscape who can build upon the strengths of College of DuPage and further enhance its trajectory.
- Experience as a visible representative, and results-oriented leader of a large, complex organization whether in academic or non-traditional settings.
- Demonstrated experience engaging and speaking confidently about higher education to a wide range of external constituents, including civic leaders, elected officials, business owners, and others outside the traditional higher education sector.
- A servant leader with the ability to inspire, unify, and engage authentically across multiple constituent groups and communities.

- An active listener and outstanding communicator with the ability to garner trust, promote a culture of transparency and open communication, and synthesize ideas shared by the members of the College of DuPage community.
- Commitment to academic excellence and inclusiveness in decision making balanced with the ability to make timely, and sometimes difficult decisions and communicate those decisions with clarity and care.
- An accountable leader who is financially prudent, able to provide strong value to students while maintaining vigilance in overseeing extensive taxpayer investment in the College.
- Proven ability to manage strategic planning, human resources, curriculum development, collective bargaining, and community/legislative relations.
- Extensive experience in teaching or demonstrated understanding of the classroom teaching experience of a diverse student body.
- Strong ability to understand the interests of the College's dedicated internal stakeholders, especially faculty, adjunct faculty, classified and administrative staff, and a commitment to their professional development and work-life balance.
- Proven success in reporting to and working with a governing board, including the ability to develop healthy working relationships in engaging board members.
- Experience within a system of shared governance that includes students, faculty, staff, and administrators.
- A strategic leader who embodies honesty, integrity and strong ethics.
- An energetic, optimistic, relational, and compassionate individual who is dedicated to bringing respected, long-term leadership to College of DuPage.

**The official position description and other information about the Presidential Search process are available at the College's Website: [cod.edu/presidential-search](http://cod.edu/presidential-search).**





# What Makes OUR COLLEGE UNIQUE?

College of DuPage offers a leading-edge campus—one well-equipped not only for contemporary teaching, but also for interacting with the community we serve. COD recently oversaw more than \$550 million in physical improvements, transforming the appearance of the Glen Ellyn campus. Whether a student is walking on campus for the first time or returning to further their education, they know these new facilities and high-tech laboratories give them an edge when transferring or seeking employment.

These learning laboratories are a big reason why more students are making COD their first choice: 911 call center classroom, auto lab, bake shops, boutique hotel, CT scanner (COD was the first community college in the country to house one), chocolate room, cyber crimes labs, dental hygiene lab, forensics labs, greenhouses, hydrology lab, indoor street scene for emergency response, mock courtroom, nursing SIM hospital, patient simulator, surgical tech lab, theater, immersive visualization lab (IVL), augmented reality/virtual reality (AR/VR) room, and weather lab.

## Project Hire-Ed

COD has a long history of partnering with employers to develop educational programs to meet changing workforce needs. Project Hire-Ed is focusing on expanding COD's partnership capabilities with employers by developing strategies to close the skills gap. Working together, we can build and strengthen bridges between hiring and education. Students will find the right jobs and employers will find the right talent for their organizations, achieving the mutual goal of building a stronger and prepared workforce.



## Innovation DuPage

Innovation DuPage is a public-private partnership formed to foster innovation and to support entrepreneurs in creating the business products and services that will help ensure this region is positioned to push economic progress.

Greater DuPage County has a highly educated workforce, ample resources, a diversified set of industry clusters, 14 colleges and universities, and two national laboratories. Innovation DuPage brings these resources and institutions together in support of the businesses that drive growth and job creation. Founding partners include Choose DuPage, Rev3 and the Village of Glen Ellyn. Associate partners include Benedictine University, Elmhurst College, Northern Illinois University, DuPage Impact, Impact Engine, Argonne National Laboratory and Fermilab.

Innovation DuPage provides workshops, pitch contests, events, mentors and a three-month accelerator cohort to help businesses grow revenue and create jobs. Innovation DuPage serves business at all stages – from raw ideation to early stage incubation to later state acceleration – and will operate out of the civic center in downtown Glen Ellyn.



# What Makes Our College Unique?

## Student Services Center

Renovation of the Student Services Center (SSC), which houses student support operations, student clubs and student engagement areas, is underway. When the renovation is completed in 2025, the SSC will feature a more effective student service venue with a unified “one-stop” for student services on the second floor, updated student activity areas and multi-use meeting rooms, and an improved main entrance.

## Alumni and Advancement

Founded in 1967, the College of DuPage Foundation serves the College by supporting educational innovations in programming and student support services, providing scholarships and awards to students, and giving recognition to both faculty and graduates of the institution. Its mission is to obtain and steward financial and in-kind contributions to expand educational and cultural opportunities for the College of DuPage community. The vision of the Foundation is to support the mission of COD. Philanthropic support, along with community and business partnerships, ensure that this mission is fulfilled and that students are able to make their dreams come true.

## How the Foundation Supports the College

Thanks to the ongoing commitment of COD supporters and friends, the College of DuPage Foundation has invested millions of dollars in student scholarships, expansion and enhancement of programs, and other education essentials.

A volunteer board of corporate and community leaders who live or work in Community College District 502 governs the Foundation. The Board Finance Committee works with professional investment advisors to protect and grow the Foundation’s assets.

The College of DuPage Foundation on average awards over \$600,000 in academic scholarships to more than 800 students each year. This support makes the difference to students who have the ambition to realize their goals.

## Distinguished Alumni

- **Dennis Barsema**, *Business*  
[cod.edu/about/stories/students/barsema.html](http://cod.edu/about/stories/students/barsema.html)
- **Dr. Kim Armour**, *Nursing*  
[cod.edu/about/stories/students/armour.html](http://cod.edu/about/stories/students/armour.html)
- **Jim Belushi**, *Theater*  
[cod.edu/about/stories/students/belushi.html](http://cod.edu/about/stories/students/belushi.html)
- **Marsela Jorgolli**, *Chemistry*  
[cod.edu/about/stories/students/jorgolli.html](http://cod.edu/about/stories/students/jorgolli.html)
- **Reggie Martin**, *Computer Engineering, NASA*  
[cod.edu/about/stories/students/martin\\_reggie.html](http://cod.edu/about/stories/students/martin_reggie.html)
- **Peach Carr**, *Fashion*  
[cod.edu/about/stories/students/carr.html](http://cod.edu/about/stories/students/carr.html)
- **Adrian Raygoza**, *Biology*  
[cod.edu/about/stories/students/raygoza.html](http://cod.edu/about/stories/students/raygoza.html)
- **Josie Suter**, *Engineering*  
[cod.edu/about/stories/students/suter.html](http://cod.edu/about/stories/students/suter.html)
- **Victor Barrón**, *Surgical Technology*  
[cod.edu/about/stories/students/barron.html](http://cod.edu/about/stories/students/barron.html)
- **Karissa Klos**, *Meteorology*  
[cod.edu/about/stories/students/klos.html](http://cod.edu/about/stories/students/klos.html)
- **Jairo Ortega**, *Architecture*  
[cod.edu/about/stories/students/ortega.html](http://cod.edu/about/stories/students/ortega.html)
- **Ebra Buah**, *Criminal and Justice Studies*  
[cod.edu/about/stories/students/buah.html](http://cod.edu/about/stories/students/buah.html)
- **Santino Cardoso**, *Restaurant Management*  
[cod.edu/about/stories/students/cardoso.html](http://cod.edu/about/stories/students/cardoso.html)
- **Stephanie Chávez**, *Teacher Preparation*  
[cod.edu/about/stories/students/chavez.html](http://cod.edu/about/stories/students/chavez.html)

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# About DUPAGE COUNTY

DuPage County is the second most populous county in Illinois after Cook County, which borders it to the north and east. Together, the two counties account for half of the state's population. DuPage includes 39 municipalities, 20 of which lie entirely within county limits. One of the nation's wealthiest counties, DuPage is rich in many types of commerce and is second only to Cook in tourism revenue.

With its well-developed highway and mass transit system, DuPage County is easily accessible to more than half of the nation's population. It is convenient to both O'Hare and Midway International Airports. DuPage County has an abundance of forests to explore, a wealth of culture to experience and a system of high-quality education.

DuPage County continues to be one of the fastest-growing regions in the Midwest with more than 350,000 households and nearly 1 million residents. The County is the primary location of the Illinois Technology and Research Corridor. It is home to many large corporations, including Arthur J. Gallagher & Co., BP, DeVry Inc., Eby-Brown, Hub Group, Dover Corp., Nalco Holding Company, Navistar International, Nicor, Tellabs and Ty Warner.

In addition, many of DuPage County's towns have prosperous and quaint downtown areas, which are mixed with boutiques, upscale chain stores and restaurants. Visit [www.discoverdupage.com/Communities](http://www.discoverdupage.com/Communities).

## National Laboratories

Fermilab, which has the world's second-highest energy particle accelerator, is in Batavia where it straddles the border between Kane and DuPage counties. Argonne National Laboratory, one of the United States government's oldest and largest science and engineering research laboratories, is in unincorporated, southeast DuPage County.

## Museums and Historical Sites

DuPage County is home to many historical museums and specialty museums which include Naper Settlement (Naperville); Cantigny Estate and First Division Museum, which is on the former estate of Chicago Tribune magnate Robert R. McCormick (Wheaton); DuPage Children's Museum (Naperville); and Wheaton College's Billy Graham Center (Wheaton).

## Parks and Recreation

The Forest Preserve District of DuPage County owns and manages 25,000 acres of prairies, woodlands and wetlands. More than 4 million visitors each year enjoy 60 forest preserves, 145 miles of trails and five education centers. There are several local urban parks including the Illinois Prairie Path, a 61-mile (98 km) rail-to-trail multi-use path that runs through Cook, DuPage and Kane counties. It intersects with the Great Western Trail at several points, as well as the Fox River Trail at a few points.

## DuPage County Demographics

Population	932,877
Median Age	39.9
Median Household Income	\$107,035
Median Property Value	\$361,700

**DuPage County's population distribution by race and ethnicity in the 2010 census was as follows:**

Race/Ethnicity	Percentage of county population
White	64.5%
Asian	12.5%
Black or African American	4.8%
American Indian and Alaska Native	0.3%
Native Hawaiian and Other Pacific Islander	0.0%
Two or more races	3.0%
Hispanic or Latino	14.3%
White, not Hispanic or Latino	59.0%

# Procedures FOR NOMINATION AND APPLICATION

## Procedure for Candidacy

Expressions of interest and nominations are being accepted. Candidates should submit materials in early fall to ensure fullest consideration, although expressions of interest may be considered until the position is filled. Ideally, the new President is expected to begin serving as early as late March 2025.

Interested candidates can apply using the following Talent Profile link: **College of DuPage Presidential Search.** (<https://talent-profile.diversifiedsearchgroup.com/search/v2/21486>)

## Application materials should include:

- A letter of interest stating how the candidate's experiences and qualifications connect with the required/preferred characteristics and strategic priorities expressed in the position profile
- A resume/CV
- The names, addresses, telephone numbers, and email addresses of five references for future contact — please also include your professional relationship with each reference listed.

## Inquiries and nominations may be sent in confidence to:

**Christopher Lee, Ph.D.,** *Managing Director*  
**Kamilah Allen,** *Senior Associate*  
Storbeck Search  
**DuPagePresident@storbecksearch.com**

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*College of DuPage is an Equal Opportunity Employer.*

*College of DuPage does not discriminate against individuals in employment opportunities, programs and/or activities on the basis of race, color, religion, gender, sexual orientation, age, national origin, ancestry, veterans' status, marital status, disability, military status, unfavorable discharge from military service, or on any other basis protected by law.*





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For ADA accommodations, please email [access@cod.edu](mailto:access@cod.edu) with the event title in the subject line and your accommodation request. Please email two weeks in advance.

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