



Expressive Assembly on Campus

I. Purpose

In accordance with College Policy 3.30 Expression and Assembly, the College of DuPage respects and supports the freedom of students, employees, and all members of the community to engage in peaceful expressive activities on campus, including expressive assembly. The purpose of this procedure is to provide guidance for the process in which the College can best support expressive assemblies and ensure the safety of participants, the College community, and College facilities. Nothing in this procedure permits the College to regulate the content of expressive activity protected by the First Amendment.

II. Definitions

“Expressive assembly” is the right to peaceably assemble for the purpose of exercising free speech protected by the First Amendment to the United States Constitution. Expressive assembly includes activities such as speeches, protests, rallies, assemblies, picketing, demonstrations, or similar gatherings and activities.

III. Considerations of Time, Place, and Manner

The College reserves the right to modify the time, place, or manner of an expressive assembly when there is a reasonable expectation that it may threaten safety, overwhelm the College’s resources, disrupt the education of students or the business of the College, or suppress others’ right to speech such as by interfering with the ability of others to see, hear, or participate in another event, class or academic activity.

Expressive activities are allowed during times and days when the campus is open, as noted on the College website. Attention must be paid to the occupancy limits and general safety of the College community in the space used for assemblies.

In exercising its responsibility to provide and maintain an atmosphere of free inquiry and expression, the College may establish time, place, and manner restrictions for the purpose of avoiding activity that may significantly interfere with the lawful rights of others and/or impede College operations, including activity which:

- A. Denies or infringes upon the lawful rights of students, employees, and community members.
- B. Interferes with instruction, administration, and other activities of the College community.
- C. Obstructs or restricts free movement of persons on the campus, in campus buildings, and in off-campus locations where College activities take place. Activities may not block or otherwise interfere with ingress (entrance) or egress (exit) from buildings, offices or classrooms, or other enclosed areas. Outdoor assemblies may not block or otherwise interfere with the free flow of pedestrian or vehicular traffic.
- D. Endangers or threatens the safety of any person in the College community, including use of force and/or violence.

- E. Destroys, defaces, or causes the loss of property, Violates the law and/or College policies.
- F. Otherwise compromises the College's ability to ensure the safety of participants, students, employees, and community members; protect property and infrastructure; and maintain public order.

IV. Planning and Accountability

To ensure that expressive assemblies do not threaten the safety of others, suppress others' right to speech, disrupt the education of students, nor disrupt the business functions of the College Expressive Assembly organizers are required to notify the College via the Expressive Assembly Notification Form at least three (3) days in advance of the event. The form can be found on the Dean of Students website and the Environmental Health & Safety website. Upon submission, the form will be automatically distributed to appropriate College personnel (e.g., President, General Counsel, Chief of Police, Risk Management Coordinator, Dean of Students, VP of Student Services, VP of Marketing & Communications, VP of Human Resources, VP of Administrative Affairs) in an effort to protect the safety of participants and to ensure the event does not disrupt the ordinary activities of the College. If the College determines that the time, place, or manner of the assembly requires revision, the organizer(s) noted on the form will be contacted in a timely manner.

Organizers of expressive assembly events are asked to provide the following information on the Expressive Assembly Notification Form:

- A. Nature/purpose of the assembly
- B. Time and date of the assembly
- C. Preferred location of the assembly
- D. Expected attendance
- E. Intentions of participants
- F. Contact information for assembly organizers, including information for any individuals or organizations involved from outside of the College community.
- G. Organizers' plans for managing disruptive behavior, should it occur.

Organizers will be held accountable for ensuring that the assembly complies with all College Policies, Administrative Procedures, other College codes of conduct, and applicable laws. Requirements for use of College facilities may be found In Administrative Procedures 3.20 Facilities Usage and 3.20.1 Use, Maintenance and Safety of College Facilities.

V. Violations

Students or student clubs/organizations that violate the College's policies, procedures, or the law will be subject to disciplinary consequences pursuant to the Student Code of conduct. Employees who violate College policies, procedures, or the law will be subject to discipline pursuant to any applicable collective bargaining agreements or policies/procedures of the College. Violations of this Procedure by visitors or other individuals who are not students or employees of the College will be addressed by the College of DuPage Police Department.

VI. The Vice President of Administrative Affairs shall be responsible for initiating changes to this Procedure as circumstances warrant.

Adopted: xx/xx/xxxx	Reviewed:	Amended:
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